contents

message from the president and chief executive officer 2

program highlights 3

supporting military families 4

investing in children 5

investing in families 6

strengthening families in transition 7

building our community 9

financials 11

donors 15

transitional living center donors 25

ywca in-kind donations 28

capital campaign donations 29

program funding 31

board of directors & staff / foundation trustees 33

ywca locations 34
Greetings Friends and Stakeholders,

As another year has come to an end, we are pleased to share our 2012-13 Annual Report. During this reporting period, progress continued on the “be-Y miracles happen” Capital Campaign and overall, the Agency had a good year. Our Annual Report provides highlights as to the outcomes demonstrated in key program areas. The success of the YWCA El Paso del Norte Region is credited to our staff, our many volunteers and a highly engaged, informed and strong Board of Directors. With the conclusion of President Darnell’s two-year term, we bid her farewell and give thanks for her tremendous leadership and contributions. We also welcomed a new President, Rebecca Krasne.

We embarked upon a new Agency Strategic Plan and celebrated the countless achievements made during the 2008-2011 Strategic Plan, including significant improvements in technology to better manage overall operations. We are continuing to strengthen the Agency’s infrastructure and this has helped us to meet the diverse needs and demands of our growing population. Thanks to our stakeholders who offered support and guidance during our strategic planning process. This “active” document keeps us focused on those areas most critical to the future of families in the Paso del Norte Region.

In April 2013 we were given the amazing opportunity to host financial guru, Suze Orman, who shared her life and economic wisdom with attendees at our 20th Annual Women’s Luncheon. This was, without a doubt, a key highlight among YWCA successes this year. Thanks to our Major Underwriters and Benefactresses who annually make this important fund development event possible.

It is now easier than ever to receive information and routine updates on YWCA activities by connecting with us on facebook, twitter, or by signing up to receive e-newsletters or monthly text messages. Visit our homepage at ywcaelpaso.org for more information on these opportunities.

Finally, thank you for your continued support. We depend on you so that families can depend on us. Thanks for helping to make miracles happen in 2013!!

Sandra E. Braham, Ed.D
Chief Executive Officer

Sue M. Darnell
President

Rebecca Krasne
Incoming President

Sandra E. Braham, Ed.D
Chief Executive Officer
program highlights 2012-2013

children and youth services
- 2,345 kids daily attended YWCA after school programs at 48 locations
- More than 1,500 pre-schoolers received high quality childcare, ensuring their readiness for school
- Teen Leadership engaged 2,094 youths
- 363 kids attended the YWCA Mary Ann Dodson summer camp

homeless and domestic violence services
- 199 homeless children were cared for at Mi Casa at no charge to the family
- 84 homeless women with 159 children put their lives back together while gaining the skills necessary for independence at the TLC
- 14 women with 28 children left their abusers and began new lives at Independence House

economic empowerment
- 4,411 persons received credit counseling, money management classes, homebuyer education and mortgage default assistance
- Returned $3,138,763 to creditors through debt management plans
- Community outreach to 1,040 individuals

racial justice
- 6,833 people benefited from 125 community facilitations provided by 66 volunteer racial justice facilitators to help put an end to racism

family support
- 1,035 adults helped their children by attending YWCA “Children Cope With Divorce” classes
- 5,633 children monthly received subsidized child care through the Upper Rio Grande at Work Child Care Services contract, enabling families to work
- $200,000 were given away in scholarships/financial assistance for YWCA memberships and programs
- 18 low-income senior citizens had access to affordable housing and a supportive community of peers
army school-age programs in your neighborhood (ASPYN)

ASPYN is a program that provides fee assistance to military and Department of Defense (DoD) civilian patrons who are living off post. ASPYN after school program providers are trained to meet the Council on Accreditation (COA) standards for quality after school care. COA is considered the leading voice of the after-school profession and its quality standards are dedicated to supporting the development, education, and care of children and youth during their out-of-school hours. ASPYN is a collaborative effort among the United States Army, the YWCA, and the National Association of Child Care Resource & Referral Agencies (NACCRRA).

consumer credit counseling service (CCCS) for military families

Through an MOU with Army Community Service, Consumer Credit Counseling Service provided 244 credit counseling sessions to active duty military and family members, and delivered 12 money management education classes to Fort Bliss and White Sands Missile Range personnel.

The YWCA CCCS provided services to active duty military under the Military One Source partnership with the National Foundation for Credit Counseling (NFCC), of which CCCS is a member.

CCCS provided emergency financial assistance and counseling to 56 veterans, their family members and surviving spouses through the Texas Veterans Commission, Fund for Veterans’ Assistance.

244 active duty military and family members were supported by the YWCA Consumer Credit Counseling Service
investing in children

after-school
Research has shown that quality after-school programs help students apply themselves academically, reduce grade repetition, finish high school and increase their readiness for college. During the school year, 2,345 children throughout the county participated daily in 48 YWCA after-school programs. YWCA activity leaders and assistants are at each school site before the dismissal bell rings. Children begin their homework assignments and enjoy healthy snacks, games, crafts, outdoor recreation and tutoring.

A unique curriculum is utilized to support efforts to standardize after-school activities and programming throughout the region. Staff continued to institute standards provided by the Council on Accreditation to aid in facilitating the YWCA’s work to nationally accredit all after-school sites. As of 2012-13, the following six additional sites were nationally accredited by the Council on Accreditation, further highlighting the YWCA’s work in providing the highest quality after school programs in the region. This brings the total to nine.

- Edgar Park (May 30, 2013)
- Pebble Hills (February 22, 2013)
- Dr. Green (February 22, 2013)
- Robert Ituarte (February 22, 2013)
- Myrna Deckert (February 14, 2013)
- Tom Lea (February 14, 2013)

summer camp
363 youth participated in the YWCA Mary Ann Dodson Summer Camp. The camp featured a new pool, games, swimming, arts and crafts, language experiences, and other special programs designed to enrich children’s out-of-school experiences. A healthy breakfast, lunch and snack were served daily. YWCA summer camp plays a critical role in assuring that young people return to school ready to learn. Youth love the programming and make lifelong friends.

pre-school early learning centers
The YWCA is the largest non-governmental child care provider in the city of El Paso, caring for more than 800 children daily and 2,250 individual children annually. YWCA Pre-School Centers are high-quality, caring places that address children’s preparation for kindergarten. Each licensed center offers balanced, nutritious, meals cooked onsite, convenient hours for working families, and dedicated, well-trained staff. Our child care partners include EPCC, the Children’s Learning Institute, EPISD, The Housing Authority of the City of El Paso, the City of El Paso, The Rio Grande cancer Foundation, Project Ariba and the Department of Defense.

child care services (CCS)
Through a contract with Workforce Solutions, Upper Rio Grande, the YWCA manages the CCS program. CCS provides financial support to qualifying families who are working and/or pursuing an educational program.

In 2012-13, CCS supported an average of 5,633 children monthly with total contract expenditures of $18,738,970 for an average of 377 child care providers in the El Paso County area.

2,345 children throughout the county participated in 48 YWCA after-school programs.
**major health and fitness activities include:**
- Zumba® Fitness
- Fitness programs that focus on addressing the needs of the whole family
- Swim classes and lessons for all ages
- YW Zones child and youth fitness program
- Silver Sneakers® fitness program for seniors
- 10K Run (Annual Race Against Racism)
- W.O.W. Classes (Women on Weights)
- Music lessons
- Gymnastics
- Cardio classes, Aqua Aerobics, Step Aerobics and Yoga

**health and wellness division**
The YWCA promotes and supports healthier lifestyles through fitness and aquatic programs at five branches with indoor heated pools and three seasonal outdoor pools. Zumba® Fitness continues to be our most popular class. At the Dorothy Woodley Hunt Branch in El Paso’s Lower Valley, the UTEP College of Health Sciences concluded the HEART community research program with the goal of reducing risk factors for cardiovascular disease in Hispanics. Seniors enjoyed the mix of healthy activities, exercise and socializing with the Healthways Silver Sneakers® fitness program which is available at every YWCA branch.

**economic empowerment consumer credit counseling service (CCCS)**
CCCS introduced three new programs to the community this year: Fair Housing Outreach and Education in partnership with the City of El Paso’s Fair Housing Task Force, Emergency Financial Assistance for Texas Veterans through Texas Veterans Commission Fund for Veterans’ Assistance; and through a National Council of La Raza/Bank of America partnership for financial education, Effective Money Management.

CCCS also received continued funding from National Council of La Raza to provide National Foreclosure Mitigation Counseling and the Making Home Affordable program. Continued funding for first-time homebuyer counseling and education was granted to CCCS by the City of El Paso under its Community Development initiatives.

- 1,524 credit counseling sessions
- Money management and homebuyer education classes to 2,462 people
- First-time homebuyer counseling to 350 people
- Mortgage default assistance to 75 people
- Community outreach to 1,040 individuals
- Returned $3,138,763 to the community through its debt management program.

CCCS received continued funding from the United Way of El Paso County to provide financial counseling to low-to-moderate income families and individuals and to women living in transitional housing centers.

The Economic Empowerment Division participated in two major advocacy events in Washington, DC, supporting the housing counseling industry and its response to budget cuts and sequestration.
transitional living center
Since 1993, the Sara McKnight Transitional Living Center (TLC) has provided housing and supportive services to homeless women and their children. Residents may stay up to two years as they progress through an individualized self-development plan to advance their education, obtain job skills and employment, and build the life skills needed to move to permanent housing and maintain their independence. The TLC grew its Adult Education Academy, providing GED instruction in English or Spanish and job training. Case managers assure that each woman has the help needed to overcome barriers to employment. Children also have access to case management. The TLC has certified PAT (Parents as Teachers) to assure that children have every opportunity to develop. Children have access to literacy classes, tutoring, YWZones for exercise and healthy living, Girl Scouts, Cub Scouts, and Boy Scouts. There are additional programs offered throughout the year to assure children’s scholastic success and their social and emotional development. A program entitled “Winning Kids” assures that children who have survived family violence have the support they need. In 2012-2013, the TLC was home to 84 women and 159 children, ages birth to 17.

community development corporation
The YWCA Community Development Corporation was established in 1998 to address the need for affordable housing, and manages affordable housing options for families in need. Projects include:

senior apartments
The YWCA Senior Housing complex was home to 18 elders over the past year. Low income seniors benefit from affordable apartments at below-market rates and the opportunity to live in a community of peers, with membership and direct access to the resources of the neighboring YWCA Dorothy Woodley Hunt Branch.

independence house
Independence House supports women who are survivors of family violence. The facility consists of eight apartments and commercial office space. Residents may live in the apartments for up to 24 months, and are charged program fees not exceeding 30% of their monthly income. This year, the program offered 14 women and 28 children a safe place to live and provided individual case management and advocacy to help them regain stability in their lives and move to self-sufficiency.

TLC
84 adults and 159 children served
962 volunteers provided 5,677 hours of service
economic empowerment
division

economic empowerment
Division staff participated in the City of El Paso’s two community-wide home preservation and foreclosure prevention fairs, and received continued National Foreclosure Mitigation Counseling funding through the National Council of La Raza (NCLR), a HUD intermediary. NCLR also facilitated funding for CCCS foreclosure prevention counseling from OCWEN Financial Corporation. Additionally, CCCS participated in the Emergency Homeowner Loan Program with funding received from the National Foundation for Credit Counseling (NFCC) and NCLR, providing counseling to help qualify homeowners on the verge of foreclosure for relief under that HUD program. Continued funding for first-time homebuyer counseling and education was granted to CCCS by the City of El Paso under its Community Development initiatives.

economic empowerment
new mexico
CCCS/YWCA Credit Counseling and Homeownership Center in Las Cruces continued to provide financial education to La Casa, Inc. residents who are victims of domestic violence. Continued funding was provided by the United Way of Southwest New Mexico for crisis credit and housing counseling activities. CCCS also received funding through the National Council of La Raza (NCLR), to deliver National Foreclosure Mitigation Counseling, and first time homebuyer counseling and education to low-to moderate-income families. CCCS continued to work with Community Action Agency of Southern New Mexico to provide financial literacy classes to college-bound high school seniors. National Council of La Raza provided continued funding for first time homebuyer counseling and education activities.

children cope with divorce
The YWCA delivered classes to 1,035 parents pursuing divorce. The quality of this program and its relevance to families in the divorce process is highly rated by attendees: ninety-two percent of participants agree that it will help them to deal with their spouse/ex-spouse, 95% agree it will help them to better understand their children.

mi casa homeless child care program
The Judy & Kirk Robison Mi Casa Homeless Early Learning Program (Mi Casa Program) provides child care fee assistance for homeless families residing in shelters. Mi Casa Program provided services to families at 11 emergency shelters and transitional living centers in El Paso. It is the only licensed homeless child care program in the city. Mi Casa provides the opportunity for El Paso’s homeless families to enroll their children in a caring, nurturing, and developmentally appropriate program. Families may access Mi Casa services at YWCA Early Learning Centers located nearest the shelter. Mi Casa offers a safe environment for children so parents can focus on obtaining or maintaining employment or attending job skills training. Transportation is available to and from Mi Casa locations. During the 2012-13 year, Mi Casa provided child care services to 101 families which were comprised of 199 homeless children ranging from one month to twelve years old.

Mi Casa cared for 199 homeless children
building our community

racial justice
The Racial Justice “We...the People” initiative fosters justice, appreciation for diversity, and the elimination of racism via workshops and community dialogue based on our core values of Respect, Understanding, Acceptance and Appreciation. In 2012-2013, 6,833 participants benefited from 125 community facilitations.

Racial Justice activities helped facilitate our work of reducing and eliminating hate, discrimination and violence by promoting peace, understanding and unity among all people.

Monthly movie screenings were held at YWCA branches and included: Water, Ruby Bridges, Precious Knowledge, The Rabbit Proof Fence, Bordertown, Divided We Fail, The People Speak, Simon Birch, Glory Road and Trail of Tears.

At the annual YWCA Race Against Racism, 220 diversity bracelets were made with the help of children who attended.

During the 2012 Week Without Violence:
- The Jim Crow Experience was attended by community members
- Attitudes Towards Differences was presented to eleven participants
- “Just Stories” sessions were hosted in partnership with the UTEP Social Justice Institute with support from Dr. Lucia Dura
- Seven attended the LGBTQ family discussion on violence, held in partnership with PFLAG
- The Hands Are Not For Hitting curriculum was presented to all YWCA child care participants
- The Confronting Bullying curriculum was presented to 224 children participating in the YWCA After School Program

“Imagine Peace” offered 227 attendees a variety of cultural performances in partnership with the city’s Museum and Cultural Affairs Department including performances by the Tigua dancers and Capoeira Quinto Sol.
The YWCA’s Annual Racial Justice Ambassador Awards were held at the El Paso Holocaust Museum. Recipients included Lee and Beulah Moor Home for Children in the Organization category; Georgina Perez in the Individual category and Elizabeth Furman of the Sara McKnight TLC in the Employee category.

**teen leadership**
The United Way of El Paso continues to support YWCA youth services with a focus on increasing teen leadership development and service learning engagement. Because of United Way’s support:
- 656 youth received leadership development training
- 328 youth received service learning training and engaged in community service learning projects

**Media Smart Youth**
The National Institute of Child and Human Development funded Media Smart Youth. The program was established to empower teens to know the harmful effects of too much television and other media prevalent in society. This project offered 63 youth the opportunity to receive ten 90-minute training sessions about media, critical thinking and healthy lifestyle choices.

**Community Youth Development (CYD) grant**, funded by the Texas Department of Family and Protective Services (TDFPS), supported activities including the Youth Advisory Council (YAC) where eight youth participated in leadership development activities focused on how Boards function. Of these, six youth were selected to represent El Paso at the Texas Network of Youth Services Annual Teen Summit in Austin, Texas. Through CYD, the YWCA also continued to implement the Youth Leadership Development (YLD) program. Through this effort, 680 youth received weekly programming in leadership development, healthy life skills and educational and career goal setting.

**volunteer services**
Volunteers have a significant impact on YWCA programs and services. Just over 1,380 volunteers contributed more than 23,000 hours of service to the YWCA.

YWCA Volunteers work in early learning centers and after-school programs; they tutor children and adults in the Sara McKnight Transitional Living Center; sort donations, support administrative operations and serve on various committees of the Board. Volunteers hosted fundraising activities and planned our Annual Women’s Luncheon which raised more than $430,000. They facilitate racial justice and leadership workshops and mentor homeless women. Our volunteers do so much to help us meet our numerous goals and objectives across all Agency divisions in 2013.
financials 2012-2013
year ended August 31, 2013

support and revenue

support
contributions, United Way $ 160,441
contributions, other 1,168,597
contributions, in-kind 1,078,013
funded services 20,666,616

total support $ 23,073,667

revenue
program service fees $ 4,370,358
membership dues 225,389
special events 444,110
sales to public 5,693
rental income 73,916
interest income 1,344
other 81,880

total revenue $ 5,202,690

total support & revenue $ 28,276,357
financials 2012-2013
year ended August 31, 2013

expenses

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child care services (CCS) management 61%
early learning centers 13%
after school 5%
fitness and aquatics 5%
transitional living center & other counseling 3%
economic empowerment 3%
administrative support 8%
fundraising 2%
teen services 0%
other program services 0%
total expenses 100%
financials 2012-2013
year ended August 31, 2013

ywca el paso del norte region
total assets = $18,825,200

- cash: 6%
- accounts, contributions & grants receivable: 24%
- other assets: 2%
- property & equipment: 68%

ywca el paso del norte region
total liabilities & net assets = $18,825,200

- accounts payable: 9%
- refundable advances: 2%
- accrued & other liabilities: 4%
- long-term debt and capital lease obligation: 3%
- net assets unrestricted: 6%
- net assets - temporarily restricted: 11%
- net assets - investment in plant assets: 65%
financials 2012-2013
year ended August 31, 2013

YWCA El Paso del Norte Region Fund 4,802,825
Schwartz Foundation Endowment Fund 500,090
James M. Shelton Memorial Fund 301,490
C.W. Wakefield Memorial Fund 272,404
Mary Ann & Chuck Dodson Fund 202,397
Joyce Whitfield & Robert L. Jaynes Endowment Fund 157,857
Shirley T. and Charles H. Leavell Endowment Fund 177,049
Cash Surrender Value of Life insurance 120,552
Eric Sides Endowment Fund 100,000
The Will P. Harvey Memorial Fund 80,871
Myrna and Ray Deckert Fund 59,779
Frances Z. Mason Memorial Fund 57,420
Robert H. Hoy III Memorial Fund 50,535
Whataburger Endowment Fund 50,000
Kenneth and Billie Spence Memorial Fund 50,000
Florence & David Buchmueller Endowment Fund 46,080
Sara & Frank McKnight Endowment Fund 37,466
Robert L. Bowling Jr. Memorial Fund 30,500
Fred Hervey Endowment Fund 30,000
Karen Elizabeth Hanson Fund 25,000
Betty MacGuire & Carol Carnes Endowment Fund 25,000
Helen M. Mithoff Memorial Fund 23,075
Andrew R. Guevara Memorial Fund 22,070
Leonard A Goodman Jr. Memorial Fund 21,800
Prescilliana S. Torres Renteria Memorial Fund 17,765
Helen W. Licht Memorial Fund 13,390
Martha C. Barrett Endowment Fund 12,610
Cornelia Bell Memorial Fund 12,947
Jean Craig Bach Fund 10,861
Hugh C. Whitfield Memorial Fund 10,335
Gretchen Rabb Memorial Fund 10,000
The Yellen Family Fund 10,000
Ivonne Rodriguez/Ernest Crawford Endowment Fund 9,988
Arlene Valles Memorial Fund 7,820
Jeanne McCarty Memorial Fund 6,275
Olga Roderick & Frances Axelsson Endowment Fund 5,813
Sue Smith Harrison Memorial Fund 5,357
Ann Enríquez Memorial Fund 7,455
Harriet H. Smith Memorial Fund 5,100
Pete & Helen E. Lee Endowment Fund 5,000
Nancy Barnett Endowment Fund 5,000
Betty Thorn Memorial Fund 4,450
Blanca Guillen and Andy Orona Fund 2,750
Various memorials 9,937

Total Funds $ 7,517,114
Earnings, Realized and Unrealized Gains Net of Expense $ 917,106

Total $ 8,434,220

The YWCA of El Paso Foundation is a supporting organization of the YWCA El Paso del Norte Region. Funds are established with a minimum contribution of $2,500 and may be directed to support specific initiatives or where needed most. We are grateful to the individuals, families and corporations that have established funds in the Foundation to secure the future of the El Paso YWCA.
**Corporate, Foundation & Individual Donors**

**$25,000 +**
- JPMorgan Chase Bank

**$10,000 - 24,999**
- Anonymous
- Bank of America
- Nan Napier
- Laurie Paternoster
- Rocky Mountain Mortgage
- Western Refining
- WestStar Bank

**$7,500 - 9,999**
- Judy Robison

**$5,000 - 7,499**
- Mary Ann Dodson
- Feinberg Family Foundation
- Leanne B. Hedrick
- Helen of Troy
- Gayle Hunt
- Mattress Firm
- Carroll Maxon
- Sierra Providence Health Network

**$2,500 - 4,999**
- Anonymous
- Bank of America Foundation
- Arlene E. Carroll
- Casa Ford Lincoln
- Classic American Homes
- Destiny Family Christian Center
- Susan Drewy
- El Paso Electric Co.
- El Paso Orthopaedic Surgery Group
- El Paso Specialty Hospital
- Mary Carolyn Fraser
- GECU
- Kemp Smith
- MIMCO, Inc.
- Don Pendergras
- Evelyn Schwartz
- Scott Husse PC
- Mitzi Shannon
- Southwest Land Development Services, Inc.
- Yolanda Stanton
- The Shiloff Family Foundation
- TVO North America
- Victoria Uribe-Sinclair
- Verlander Enterprises
- Sue J. Woo
- Zia Homes of El Paso

**$1,000 - 2,499**
- Anonymous
- Barbara Alsbaugh
- Ann Allen
- ARM Laundry Company
- Linda Austin
- Bank of Texas
- Sandra E. Braham
- Patricia Bruce
- Florence Buchmueller
- Carmen E. Byers
- Byers Construction, Inc.
- Castro Enterprises, Inc.
- Barbara Crews
- Elke Cumming
- Datamark, Inc.
- Myrna J. Deckert
- Dillard’s Co.
- Suzanne Dipp
- DMW Enterprises, Inc. dba Border Therapy Services
- El Paso Sports Commission
- El Paso Sunrise Rotary Club
- Nora Ellis
- Gaspar Enriquez
- Eurekalc Media Group
- Evolve Plastic Surgery PA
- Malena Field
- Ginger Francis
- Terri Garcia
- Judith Gaskin Ross
- Goodman Financial Group
- Greater El Paso Chamber of Commerce
- Susan H. Guerra
- Beth Hahn
- Debbie L. Hand
- Cindy Lu Hennig
- Ann B. Horak
- HUB International
- Laurraine Huffman
- Stacey S. Hunt
- Imaging El Paso
- Joyce W. Jaynes
- JOBE Materials, LP
- JPMorgan Chase Foundation
- Sharon Kidd
- Linda K. Kirby
- Rebecca Krasne
- Lisa Leeser
- Martina Lorey
- Michelle Lowery
- Cindy Lyons
- Inell S. Manigo
- Kristine Marcum
- Donald Margo
- Rosa Isela Marin
- Michelle McCown
- Sara McKnight
- Clara Miles
- MithoffBurton Partners
- Carolyn L. Mora
- National Restaurant Supply
- Blanca G. Orona
- Paso Del Norte Wealth Advisors
- Peña, Briones, McDaniel & Co.
- Patricia Perry
- Nita Phillips
- Rebecca Ramirez
- Vanessa Reyes
- Nolan Richardson
- Isha Rogers
- Russell Transport
- Ann S. Schaechner
- Joan W. Schuster
- Suzie Schwitters
- Linda Skov
- Giselle I. Smith-Johnson
- Jane Snow
- Soroptimist International of El Paso
- Bernadine Spencer
- Stagecoach Cartage & Distribution, LP
- Mary B. Stevens
- Stancy Stribbing
- Tecma Group of Companies
- Texas Gas Service
- Tres Mariposas
- Katherine Updike
- UTEP Education Talent Search Program
- Blanca Vasquez
- Polly Vaughn
- VEMAC, LP

Wendy Viramontes
Wells Fargo Bank
Patti Wetzel
Tracy Yellen

$500 - 999
Martha I. Aguayo
Corina S. Aguilar
Sandra S. Almanzan
Maritza Armendariz
Sharon Butterworth
Mary Ann Carameros
Maggie Chacon
Alice Chavez
Shipping “Champagne” Chyi
Kathryn Cox
Mary Jeane Dipp
Cherilyn Dorsey
El Paso Convention and Performing Arts Center
El Paso Disposal
Bonnie S. Y. Escobar
Dana Frank
Global Training Center
Linda Golucke
Kay Hatfield
Bonnie Henson
Maria J. Holmes
Mary E. Kipp
Kim T. Kleberg
Kohl’s
Lone Star Title
Lopez Scrap Metal, Inc.
Amy Marcus
Adair Margo
Leah Masters
Denise May
Rebecca Ontiveros
David P. Ortwein
Kathy Porras
Clemencia L. Prieto
Rian Prieto
Cynthia Rivera
Diana Rodriguez
Rotary Club of El Paso
Michelle Siqueiros
St. Matthew Catholic School
Rebecca Tarango
Texas Tech University Health Center
The Sheriff’s Posse, Inc.
Sharon Verlander
Barbara Walker
Joann Wardy
Gloria White
Nancy J. Williams

$250 - 499
Melinda Adjemian
Belinda Anchondo
Antioch Community Christian Church
Yvonne Aragon
Carmen Arrieta-Candelaria
Margaret S. Ater
Norma Ayoub
Tonie Badillo
Taffy D. Bagley
Bobbie Baldridge
Lee Ellen Banks
Lydia Barnhouse
Rachel T. Barron
Vera K. Cancellare
Jody Casey Feinberg
Jack T. Chapman
Justine Coleman
Marisela Correa
Kristen Cox
Jehan Dallo
Barbara Davis
Rebecca DeWitt
Edward W. Dunbar
El Paso Community Foundation
Michele Fernandez
Lianée Fernandez-Rios
Louann Feuille
Celina Flores
Beverly Floyd
Jeanne Foskett
Simonae Garcia
Gibson Ruddock Patterson, LLC
Glasheen, Valles & Inderman, LLP
Ellen Goodman
Katharine F. Gray
Estela C. Hernandez
Debra Hester
Michelle Hill
Leila S. Hobson
Jennifer Horsley
Lynne Houghton Welch
Patricia L. Hughes
Claire B. Jacobs
Curtis R. Jorgensen
JPMorgan Chase - Corporate Accounts
Sandra Juarez
Marian R. Kerr
Elaine K. Krasne
Lilla Lide
Ann Lilly
Gloria Macias-Viramontes
David Mansfield
Lupe Mata
Kathleen McCarthy
Lorita McNiece Campbell
Merck Partnership for Giving
Shenaz Mieles
Becky Mobley
Sheila Mollere
Amy A. Nichols
NOL Properties LLC
Catherine N. Parker
Gloria Peña
Susan Pine
Plastic Molding Technology, Inc.
James H. & Mary Polk
Sharon Ramirez
Teresa Rangel
Lorez Retta
Angelica Rodriguez
Paula H. Rodriguez
Roseanne D. Rueda
Mamie Salazar-Harper
Marguerite Sanders
Yolanda Sandoval
Shari Schwartz
Sara P. Shiloff
Mary Jane Shockley
St. Mark’s United Methodist Church
Deborah L. Telles
Sheryl Thomason
Stephanie Townsend-Allala
Barbara L. Urrea
UTEP VPBA
Guadalupe Valencia
Margaret G. Vidal
Charlie Viramontes
Sarah Wall
Guadalupe M. Ward
Michael White
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*elc = early learning center
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