YWCA IS ON A MISSION
YWCA El Paso Del Norte Region is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.
MESSAGE FROM YWCA

Dear Friends,

Thank you for your continued support of the YWCA El Paso del Norte Region’s signature programs and growth, especially in response to the COVID-19 pandemic. This 2021 Annual Report highlights the concerted efforts and achievements of our dedicated staff, Board of Directors, volunteers, and all stakeholders as we continue to serve the Paso del Norte Region. YWCA sustained operations during fiscal year 2020-2021 as the novel coronavirus continued to impact our community. When the COVID-19 public health emergency was extended, impacting local school districts and forcing a majority of parents to continue working from home, we lost about 90% of the organization’s revenue.

But we stayed open to continue serving our community.

In November 2020, YWCA received a transformational gift from philanthropist MacKenzie Scott. Our agency invested these funds across three main areas to maximize impact and support the long term sustainability of the organization: By securing the future through an agreement with the YWCA of El Paso Foundation; improving the YWCA employee value proposition through increased pay and benefits; and leveraging this generous gift as matching funds to support key upgrades to YWCA facilities. This contribution made it possible for YWCA to bolster operations and infrastructure so that we could pursue funding opportunities to support agency-specific programming.

Access to quality childcare is foundational to economic mobility and educational opportunities.

2020 clarified the need for more support for essential workers and their families, as well as those who are disproportionately vulnerable to hardship. By providing childcare for essential workers, emergency respite childcare, and full-day care for school-age children focused on grade-level remote learning, we addressed a community need that would allow businesses to retain and recruit employees who are parents.

YWCA’s work remains integral to the economic success and community resilience of our borderland region.

COVID-19 intensified unemployment, homelessness, and economic insecurity in our community, and specifically highlighted the need for digital literacy among low-income El Pasoans. While local and national businesses adapted to virtual workplace environments, YWCA implemented virtual workforce development classes to up-skill and re-skill El Pasans who were unemployed, underemployed, or re-entering various industries. With valued community partners, YWCA provided opportunities for our community members across our Borderplex region to find meaningful employment and succeed in the workplace through high quality, innovative curriculum and support services. In addition, YWCA continues to serve women, children, and men experiencing homelessness through our supportive housing programs at scattered rapid rehousing sites, and at our onsite rapid rehousing apartments. The Sara McKnight Transitional Living Center also remains open to serve women and children experiencing homelessness, primarily as a result of domestic and intimate partner violence.

We do all this to honor our mission of eliminating racism, empowering women, and promoting peace, justice, dignity, and freedom for all.

We look forward to strengthening existing partnerships, cultivating new partnerships, and continuing to build a thriving El Paso del Norte region. Join us in our mission as we elevate YWCA’s role in securing a brighter future for our community.

Sincerely,

Michelle Miller
President,
YWCA Board of Directors

Jessica Christianson
President-Elect,
YWCA Board of Directors
EDUCATIONAL PROGRAMS

YWCA Educational Programs contribute to the agency’s mission by serving the community through high-quality learning opportunities. Education is a foundational component of eradicating racism and is one of the most effective ways to empower women. During the pandemic, we have had to adjust how we serve the community in order to continue providing services and still follow all COVID-19 Guidelines. This included temperature checks at the front desk, antibacterial dispensers through our sites, rearranging the classrooms to meet CDC social distancing guidelines, complying with changes to teacher-student ratios, providing dividers for all the desks, and requiring face coverings and PPE for students, staff, and family members. Despite these new regulations, our services have not stopped at any point during the pandemic, and we provided the local public educational system a model for continuing operations while abiding by the new COVID-19 guidelines. YWCA is proud to have continued providing educational opportunities in our region. Surveys collected from parents with children attending an After School Program or an ELA across a two-year period indicate that:

- **81% of students enjoyed learning math in year 2** (a 21% increase from year 1)
- **77% of parents said their child does well in math** (a 24% increase from year 1)
- **76% of parents said their children learn many interesting things related to math during while attending the program** (a 17% increase from year 1)
- **91% of parents feel that the YWCA is a safe program for their children to work, learn, and have fun.**

YWCA Educational Programs also partnered with the El Paso Child Guidance Center (EPCGC) to implement Project ALMA (Active Learning, Mindful Achievement). EPCGC facilitated trainings that taught YWCA staff to incorporate trauma-informed care into day-to-day activities and to practice self-care and mindfulness in order to mitigate the stress and secondary trauma that often accompanies educational environments. Through this partnership, 117 YWCA staff members completed the training and were empowered to use their newly acquired skills to recognize signs of trauma in children, respond appropriately to trauma in children, and create a voluntary referral system that gives families access to professional therapy. This project has been instrumental in supporting the needs of children whose mental wellbeing have been significantly affected by the pandemic – whether because of prolonged isolation, financial insecurity within their family, or witnessing a traumatic event.

Funding for Educational Programs comes from the Department of the Treasury, Texas Workforce Commission, Texas Veterans Commission, United Way of El Paso County, Prudential Foundation, Paso del Norte Health Foundation, C-Campus, GECU, and El Paso Electric Company.
Early Learning Academies*

In Fiscal Year 2021, YWCA El Paso del Norte Region operated seven Early Learning Academies (ELAs) and served 641 children ages 0-4. Each ELA ensures that young children have a safe, fun, educational environment that helps prepare them for kindergarten and is foundational to their long-term success. Each ELA is rated 4/4 stars by Texas Rising Star, meaning that services provided at each ELA are exceptional in meeting high-quality standards determined by staff qualifications, teacher-child interactions, program administration, and indoor/outdoor environments. Children in our Early Learning Academies participate in an active, play-based learning environment. This pedagogical approach creates opportunities for children to acquire knowledge through exploration and leverages each child’s innate curiosity of the world around them. In alignment with our mission, students read books that feature culturally diverse characters, stories about different cultures, and nonfiction stories about women, People of Color, and other underrepresented populations. These books and activities help create an inclusive environment at all of our sites and allows students to see themselves in the books they read. Additionally, and equally as important, students are exposed to diverse characters and cultures. The earlier children are exposed to inclusive environments the greater impact they will have on their community when they become adults.

*Note: Early Learning Academies were rebranded at the close of the 2021-2022 school year to Academies for Early Learning. Forthcoming publications will use the new program name to refer to the existing (and improved) program.

School Age Programs

YWCA School Age Programs consist of our After School Programs and Summer Camps. During this fiscal year, the School Age Programs served 835 children. During the 2020-2021 school year, YWCA partnered with El Paso Independent School District, Socorro Independent School District, Ysleta Independent School District, and Canutillo Independent School District to facilitate the YWCA After School Program at more than 40 elementary and middle schools. Students in YWCA Summer Camps and After School Programs engage in science, technology, engineering, art, and math (STEAM) activities that are experiential and empower students to learn about subjects in a hands-on way. Students participate in educational games, robotics, and STEM challenges such as designing parachutes, building planes, and exploring chemical reactions.
In partnership with Workforce Solutions Borderplex (WSB), YWCA administers the Child Care Services (CCS) subsidy program in rural and urban areas identified as childcare deserts, in six counties: El Paso, Hudspeth, Jeff Davis, Culberson, Brewster, and Presidio. Through the CCS program, the cost of child care is subsidized for qualifying families meeting income guidelines and in which parents meet required participation hours for work, training, or education. In order to adapt to challenges brought on by COVID-19, CCS developed an online system that allows parents to submit all required documentation online to receive subsidized child care. During the 2020-2021 fiscal year, CCS served a monthly average of 4,619 families and supported 300 childcare providers. A total of $21,723,831 was directly provided to child care providers to subsidize a parent’s cost of child care. During the year, an average of 87 providers were mentored to achieve or maintain Texas Rising Star status, a quality-based child care rating system. Funding is provided through Federal and State government allocations from the Child Care and Development Block Grant (CCDBG).
HEALTH AND WELLNESS DIVISION

The value of YWCA Health and Wellness (H&W) has been particularly significant during the pandemic. Individual health, especially among low-income and aging populations, is a vital aspect of broader community resilience. Healthy and socially connected individuals make for stronger, more resilient communities that are better able to withstand, manage, and recover from disaster. YWCA El Paso del Norte Region has four Health and Wellness locations that encourage active lifestyles through a variety of exercise and wellness programming for participants of all ages and physical abilities throughout El Paso. Participants have the option of attending the Dorothy Woodley Hunt Branch in the Lower Valley, the Joyce Jaynes Branch in Central El Paso, the Katherine White Harvey Brach on the Westside, and the Shirley Leavell Branch on the Eastside. YWCA Health and Wellness Services suffered a 75% loss of memberships during the pandemic. Despite this challenge, our efforts to minimize costs and rebuild program participation have been successful to date. We have conducted community outreach and consistently adhered to COVID-19 safety protocols, which have gone a long way towards helping guests feel safe and comfortable enough to return to our branches. On average, 145 classes were offered per week in 2021.

In 2021, YWCA Health and Wellness served 4,947 total participants.

- 70% of adult participants were women
- 64% of adult participants were 55 or older
- 1,089 participants were age 17 or younger
- A total of 766 participants enrolled in Silver Sneakers, a free membership program for our senior neighbors ages 65 and over

In 2021, YWCA H&W received additional grant funds from United Way of El Paso County to support professional and healing services offered through YWCA motion based healing sessions.
In Fiscal Year 2021, YWCA El Paso del Norte Region operated three Supportive Housing Programs: the Transitional Living Center, the Rapid Re-Housing Apartments, and Lower Valley Senior Housing. Supportive Housing increases housing stability, improves health outcomes and lowers public costs by reducing the use of publicly-funded crisis services, such as emergency shelters, hospitals, psychiatric centers, and correctional facilities. During the pandemic, YWCA Supportive Housing Programs have worked diligently to secure new funding and ensure that we can continue serving families experiencing homelessness, survivors of domestic violence, and low-income seniors.

**Sara McKnight Transitional Living Center/**
The Sara McKnight Transitional Living Center (TLC) is a 19-unit facility which provides transitional housing and supportive services to women and their children who are experiencing homelessness. The majority of residents in the TLC are survivors of domestic violence, abuse, sexual assault, and other crimes. In 2021, TLC housed 97 individuals. 48% were women and 52% were children or teens under the age of 18. Sixty-percent of TLC clients reported experiencing domestic violence, 33% reported at least one mental health condition, 23% reported a chronic health condition, and 87% had experienced homelessness for 30 days or more. Of the 74 individuals that exited TLC last year, 49 left the program reporting no significant health conditions – underscoring the value of the health and wellness services that women and children participate in while residents at the TLC.

**Rapid Re-Housing Rental Assistance Program/**
The Rapid Re-Housing Apartments (RRH) are a 20-unit apartment complex on the TLC campus which provides housing to individuals and families who are experiencing homelessness. YWCA also operates 30-35 additional scattered RRH sites throughout El Paso each year. During Fiscal Year 2021, 151 adults, 118 children, and 134 families utilized the Rapid Re-Housing Rental Assistance Program which helps El Pasoans with finding housing, paying for housing, and staying in housing. Once individuals and families experiencing homelessness are placed into housing, staff provide case management, essential services, and homeless assistance designed to help clients find long-term housing and stable income. Case managers employ best practices such as motivational interviewing and progressive engagement, maintaining a system of trauma-informed care that allows all clients to receive services at their own pace.

**Lower Valley Senior Housing/**
YWCA’s Lower Valley Senior Housing (LVSH) provides peace and dignity to older adults. Seniors in this program are able to live affordably in a supportive community of their peers and receive a complimentary membership to the nearby YWCA Dorothy Woodley Hunt Branch. During the pandemic, when personal protective equipment (PPE) was difficult to find, LVSH provided masks and face shields to each tenant. Additionally, the Housing Coordinator worked with the El Pasoans Fighting Hunger Food Bank to provide boxes of free groceries to all residents to preemptively address senior hunger and food insecurity.
The LIFT Workforce Development Program is a free, 4-week course which provides foundational employability skills that help people of diverse backgrounds obtain employment. In 2021, LIFT served 135 individuals and 112 completed the full program. Cohorts often consist of older adults who have been out of the workforce for an extended period of time, parents who seek to broaden their employment opportunities, and individuals who have had involvement with the criminal justice system. Curriculum includes financial literacy, customer service, math, language arts, basic computer literacy skills, Microsoft Office, typing, professional resume building, and soft skills such as communication, problem solving, and teamwork. Students also have the opportunity to earn a certificate in customer service and sales through the National Retail Federation (NRF). In 2021, 65 LIFT passed the NRF exam to earn their certificate in customer service and sales.

The pandemic illuminated the multi-generational digital divide. In 2021, LIFT adapted its lessons to include fundamental digital training to ensure our curriculum could assist individuals of all skill levels. LIFT staff developed this curriculum into lessons that could be delivered remotely and classes were offered each morning via Zoom. These free daily webinars were available to the public in both English and Spanish which was an essential resource for our community. The record attendance at these webinars can be attributed to the fact that LIFT is a program like no other in El Paso. LIFT Instructors are dedicated to serving diverse cohorts in which adults from age 18 to 86 can learn from each other and encourage each other to grow. Funding for the LIFT program comes through grants from the city of El Paso, United Way of El Paso County, the Dollar General Literacy Foundation, and the Prudential Foundation.
SOCIAL EQUITY AND EMPOWERMENT

**Courageous Conversations/**

During 2020, YWCA began hosting virtual Courageous Conversations. These are virtual panels or one-on-one conversations about social equity, justice, health, and empowerment issues. These events encourage questions from participants and are intended to educate and provide new points of view to attendees. In fiscal year 2020-2021, YWCA hosted 10 of these events including:

- Karla Martinez, the Editor in Chief of Vogue Mexico and Latin America, who is from El Paso
- COVID-19: Just the Facts
- Voting: Know Your Rights (two events held, one in English and the other in Spanish)
- Not a “Women’s” Issue: A Conversation About Domestic Violence
- Ginger Kerrick, the El Pasoan who was the first female Hispanic Flight Director at NASA
- Just the Facts: COVID-19 Vaccine
- Congresswoman Veronica Escobar
- The Silent Minority No More, featuring conversations about anti-Asian racism and discrimination
- Mental Health: During the Pandemic and Beyond

**International Menstrual Hygiene Day/**

In May 2021, YWCA celebrated International Menstrual Hygiene Day for the first time. YWCA focused on changing negative social perceptions around menstruation and normalizing conversations about the topic. We collected 533 packages of pads and 164 packages of tampons for a total of 24,743 pads and 6,257 tampons which were distributed to the Teen Leadership, TLC, and Rapid Rehousing programs.

VOLUNTEER SERVICES

Volunteers support the YWCA mission by facilitating donation drives, sharing educational presentations, and engaging in beautification projects. In a normal year, volunteers would also be recruited to assist with annual fundraising events such as Walk a Mile in Her Shoes, Race Against Racism, and the Women’s Luncheon. During Fiscal Year 2020-2021, traditional in-person fundraising events were either postponed or held virtually for the safety of volunteers, employees, participants and supporters.

The COVID-19 pandemic led us to rethink how we deploy volunteers, becoming more focused on specific program and agency goals. Offering tangible and meaningful volunteer experiences helps foster stronger and longer lasting relationships that translate into future donors at both corporate and individual levels.

From June through August 2021, YWCA had the opportunity to host two Bank of America interns. One intern came to us as a senior from Bel Air High School and the other had just graduated from Silva Magnet High School. Both students experienced the challenges of navigating a program and agency remotely and the importance of remaining operational in order to provide services to the community. They also had the opportunity to participate in the “She Builds” project at the Transitional Living Center which remodeled the donation closet. Both students continue to support the YWCA by continuing to volunteer and support YWCA events.
YWCA Courageous Conversation: An Informed Discussion about Current and Historical Racism, Discrimination, and Marginalizations among Latinx People and Communities.

Not a "Women's" Issue: A Conversation About Domestic Violence

Join YWCA for a conversation about domestic violence with Brushes, the founder of Brushes.

Mental Health: Pandemic and Beyond

YWCA Courageous Conversation:

Know Your Rights

Tuesday, October 19, 6 pm
Via Zoom Webinar

Register: www.ywcaelpaso.org

YWCA Imagine Health
Just the Facts: COVID-19 Vaccine

YWCA Courageous
Conversation with

GINGER KERRICK
A conversation with the first female Hispanic Flight Director in NASA history, El Paso native Hanks High School graduate and woman with a mission to Mars!

Thursday, November 12, 6 pm
Register at ywcaelpaso.org

YWCA Courageous Conversation:

CARLA MARTINEZ
Did you know the Editor in Chief of Vogue Mexico and Latin America is from El Paso? Join YWCA for a Courageous Conversation with Carla Martinez about her journey!

Thursday, May 13, 6 pm
Register at ywcaelpaso.org

YWCA Courageous Conversation with

Congreswoman Veronica Escobar
A conversation with the first female representative for Texas 16! Get to know her, her story, and learn about her path to Congress.

Tuesday, March 2, 6 pm
Register at ywcaelpaso.org

Registration Required
In 2020, the Texas Veterans Commission awarded YWCA El Paso del Norte Region $300,000 to help provide low-cost, high quality services to eligible clients from July 1, 2020 to June 30, 2021. The population assisted included veterans, their dependents, and surviving spouses. As the military transitions more active duty members to civilian life, the community needs to support these members’ efforts to seek employment, work, and/or pursue education leading to employment. The YWCA services available for the Texas Veterans included Early Learning Academies, School Age Programs, and YWCA Health and Wellness Programs.

Texas Veterans Commission subsidized a portion of the program fee, and the participant paid the remaining portion of the fee. Both are reported as income. Income was reported monthly to the Texas Veterans Commission.

During the 2020-2021 fiscal year, TVC-FVA approved an amendment to the YWCA contract, allowing us to provide 100% subsidies to all Texas Veteran Families. During this fiscal year, all veterans were eligible for the funding, regardless of their income.
2020-2021
YWCA OF EL PASO
FOUNDATION TRUSTEES

Azuri Gonzalez  
**President**

Lori Gaman  
**Secretary**

Sue Darnell  
**VP-Governance**

Charles Dodds  
**VP-Finance**

**Trustees:**
Ann Allen  
C.B. Burns  
Ruben Chavez  
Bryan Crowe  
Don Foster  
Liz Fowlkes  
Tasha Hopper  
Rebecca Krasne  
Martin Lopez  
Martha Rochford  
Bob Snow  
Tammy Vasilatos  
Secret Wherrett
**2020-2021 FINANCIALS**

The YWCA of El Paso Foundation was founded in 1992 and provides funding to YWCA El Paso del Norte Region to further its mission. Sources of funding come from endowments that have been established through generous donations provided by individuals and companies in the El Paso Community. Funds are overseen by a local Board of Trustees that are committed to ensuring that endowments are professionally managed and adhere to the Foundation’s Investment Policy.

## YWCA OF EL PASO FOUNDATION | NET ASSETS | AUGUST 31, 2021

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<tr>
<th>Endowment Fund</th>
<th>Net Assets (A)</th>
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<td>YWCA Fund</td>
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<td>Sara &amp; Frank McKnight Endowment Fund</td>
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<td>Shirley T. and Charles H. Leavell Endowment Fund</td>
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<td>Joyce Whitfield &amp; Robert L. Jaynes Endowment Fund</td>
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<td>Cash Surrender Value of Life insurance</td>
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<td>Eric Sides Endowment Fund</td>
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<td>The Will P. Harvey Memorial Fund</td>
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<td>Myrna and Ray Deckert Fund</td>
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<td>Tom and Sara Lea Endowment Fund</td>
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<td>Frances Z. Mason Memorial Fund</td>
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<td>Kenneth and Billie Spence Memorial Fund</td>
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<td>Robert H. Hoy III Memorial Fund</td>
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<td>Whataburger Endowment Fund</td>
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<td>Charles B &amp; Charlotte Ramenofsky Fund</td>
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<td>Florence &amp; David Buchmueller Endowment Fund</td>
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<td>Ivonne Rodriguez/Ernest Crawford Endowment Fund</td>
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<td>Robert L. Bowling Jr. Memorial Fund</td>
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<td>Fred Hervey Endowment Fund</td>
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<td>Elizabeth Rogers Endowment Fund</td>
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<td>Karen Elizabeth Hanson Fund</td>
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<td>Betty MacGuire &amp; Carol Carnes Endowment Fund</td>
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<td>Andrew R. Guevara Memorial Fund</td>
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<td>Leonard A Goodman Jr. Memorial Fund</td>
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<td>Hugh C. Whitfield Memorial Fund</td>
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<td>Gretchen Rabb Memorial Fund</td>
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<td>Ann Enriquez Memorial Fund</td>
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<td>Jeanne McCarty Memorial Fund</td>
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<td>Olga Roderick &amp; Frances Axelsson Endowment Fund</td>
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<td>Richard Feuille Memorial Fund</td>
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<td>Sue Smith Harrison Memorial Fund</td>
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<td>Harriet H. Smith Memorial Fund</td>
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<td>Pete &amp; Helen E. Lee Memorial Fund</td>
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<td>Nancy Barnett Endowment Fund</td>
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<td>Betty Thorn Memorial Fund</td>
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<td>The Azuri Gonzalez Young Women's Leadership Fund</td>
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<td>Blanca Guillen and Andy Orona Fund</td>
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<td>Robbie M Hunsicker Memorial</td>
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<td>Various memorials</td>
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<td><strong>Total Endowments with Donor and without Donor Restriction</strong></td>
<td>18,520,295</td>
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<td><strong>Earnings, Realized and Unrealized Gains Net of Expense</strong></td>
<td>4,612,774</td>
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<td><strong>Total</strong></td>
<td>23,133,069</td>
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2020-2021 FINANCIALS/
SUPPORT & REVENUE

SUPPORT & REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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<td>Program service fees</td>
<td>1,247,544</td>
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<tr>
<td>Other revenues</td>
<td>211,333</td>
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<td>Rental income</td>
<td>184,381</td>
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<td>Contributions and fundraising events</td>
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<td>38%</td>
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<td>Funded services</td>
<td>31,859,893</td>
<td>59%</td>
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<td><strong>Total Revenue and Support</strong></td>
<td><strong>54,440,782</strong></td>
<td><strong>100%</strong></td>
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</table>
2020-2021 FINANCIALS

SUPPORT & REVENUE

Program service fees $1,247,544
Other revenues $211,333
Rental income $184,381
Contributions and fundraising events $20,937,631
Funded services $31,859,893
Total Revenue and Support $54,440,782

EXPENSES

Early Learning Centers $1,956,039
Treasury $659,836
School Age $1,980,398
Health Promotion Services $706,079
Transitional Living Center & Other Counseling $1,008,204
Empowerment and Diversity $161,310
Child Care Management $24,267,455
Housing Facilities $145,019
Teen and Other program services $264,732
Fundraising $10,229,435
Administration $2,700,502

Total Expenses $44,079,009

23% | Fundraising
6% | Administration
4% | School Age
4% | Early Learning Centers
2% | Health Promotion Services
2% | TLC & Other Counseling
1% | Treasury
1% | Teen & Other Program Services
0% | Housing Facilities
55% | Child Care Management
2020-2021 FINANCIALS

**ASSETS**

- **44% | Cash & Investments**
- **16% | Programs, Contributions & Grants Receivable**
- **38% | Property & Equipment**
- **2% | Other Assets**

**REVENUE**

<table>
<thead>
<tr>
<th>Cash &amp; Investments</th>
<th>12,483,282</th>
<th>44%</th>
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<tbody>
<tr>
<td>Programs, Contributions &amp;</td>
<td>4,450,929</td>
<td>16%</td>
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<tr>
<td>Grants Receivable</td>
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<tr>
<td>Other Assets</td>
<td>535,831</td>
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<tr>
<td>Property &amp; Equipment</td>
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<tr>
<td><strong>Total assets</strong></td>
<td><strong>28,352,094</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
2020-2021 FINANCIALS

LIABILITIES & NET ASSETS

47% | Net Assets - Without Donor Restriction
32% | Net Assets - Invested in Property & Equipment, Net of Related Debt
4%  | Net Assets - With Donor Restriction
3%  | Accrued & Other Liabilities
3%  | Long-term Debt & Capital Lease Obligation
2%  | Construction Payable
2%  | Refundable Advances
7%  | Accounts Payable

LIABILITIES & NET ASSETS

Accounts Payable                                    1,948,257  6.87%
Construction Payable                               576,623    2.03%
Refundable Advances                                 578,457    2.04%
Accrued & Other Liabilities                        766,178    2.70%
Long-term Debt and Capital Lease Obligation        988,026    3.48%
Net Assets - without donor restriction              13,462,610 47.48%
Net Assets - Invested in property and equipment, net of related debt

Total Liabilities and Net Assets                    28,352,094 100.00%
2020-2021 FINANCIALS

ANNUAL REPORT YEAR ENDED AUGUST 31, 2021

SUPPORT AND REVENUE

Contributions, United Way $84,182
Contributions, other 20,657,289
Contributions, in-kind 1,101,035
Funded services 31,859,893
Total Support $53,702,399

Program service fees $1,247,544
Special events 125,041
Sales to public 4,335
Rental income 184,381
Interest income 56,004
Loss on sale of assets (4,521)
Other 155,515
Total Revenue $1,768,299

TOTAL SUPPORT AND REVENUE $55,470,698

EXPENSES

PROGRAM SERVICES

Early Learning Academies $1,985,955
Treasury $659,836
School Age 1,980,398
Child Care Management 24,267,455
Teen Services 100,159
Health and Wellness 706,079
Empowerment and Diversity 161,310
Transitional Living Center and Rapid Rehousing 1,008,204
Housing Facilities 145,019
Other program services 164,573

Total Program Services $31,178,988

SUPPORT SERVICES

Administration 2,700,503
Fundraising 11,229,434
Total Support Services 13,929,937

TOTAL EXPENSES $45,108,925
CORPORATE, FOUNDATION & INDIVIDUAL DONORS BY GIVING LEVEL

$50,000 +
Paso Del Norte Community Foundation
Dede Rogers

$10,000 - $24,999.99
Myrna J. Deckert
El Paso Electric Co.
Subaru El Paso
Walter H. Hightower Foundation

$20,000 - $24,999.99
Judy Robison
Dede Rogers
Isha Rogers

$7,499.99 - $9,999.99
Nan Napier

$5,000 - $7,499.99
Susan Drewry
El Paso Community Foundation
Fidelity Charitable Gift Fund
Robert B. St. Almond
The Benevity Community Impact Fund

$2,500 - 4,999.99
ARM Laundry Company
JPMorgan Chase Bank
Carolyn McLellan
MIMCO, Inc.
Rotary Club of West El Paso
Texas Gas Service
Walmart Foundation

$1,000 - $2,499.99
Anonymous
Bank of America Foundation
Rachel T. Barron
Mary Ruth Bedford
Bethany Christian Church
Florence Buchmueller
El Paso Children’s Hospital
Gaspar Enríquez
HUB International
Jordan Foster Construction
Marian R. Kerr
Las Palmas Del Sol Healthcare System
Elizabeth Metzger
William D. Sanders
ScottHulse

$500 - $999.99
Sunflower Bank First National
1870 Marise R. Textor
The Sheriff’s Posse, Inc.
United Way of El Paso County
University Presbyterian Church
Valley of the Sun United Way
Vista College EP
YourCause, LLC Trustee

$500 - $999.99
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Destiny Family Christian Center
El Paso Chapter The Links Inc.
Jeanne Fossett
Jennifer Jackson
Kendra Scott Store
Carla Martinchek
Chris J. Nance
Network for Good
Audrey Peeples
Judy Robison
Isha Rogers Santamaria
Rebecca A. Rojas
Charles J. Ruhmann IV
Cerena Suarez

$100 - $249.99
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Jose Alvarado
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Robert Ayoub
Linda Barker
Cynthia Bilbe
Shelby Broadus
Sharon Butterworth
John Call
Sarah E. Cancellare-Quiroz
Ricardo Cavazos
Ruben Chavez
Annie Cohen-Wilson
Mara Cohn
Sylvia Colquitt-Verlander
Christina Croxell
Jose L. Cruz
Tara Cunningham
Mark Curtis
Marcia Dahlberg
Roger De Moor
Joe L. Diaz
Jeanne Dodge
Robert C. Doyle
Michael J. Durning
Mike Espinoza
Michelle Fenton
Valeria M. Fernandez
John R. Ferrell
Kate Feuille
Cecilia O. Figueroa
Nancy Fox
Mike Furrow
Jo Rita Gann
Ivan Garcia
Rodolfo Gates
Heidi Gerton
Jenny M. Giron
Cyd Goldfarb
Lindsay M. Green
Lynn A. Green
Ann R. Hallmark
Mario Hernandez
Patricia Holland Branch
Ann B. Horak

Laurel Huston
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Anil Jayavarapu
Johnson & Johnson
Yoni Kallman
Richard M. Koehler
Alex Limon
Gloria M. Loera
Marcos Lopez
Jill Macias
John Mack
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Terry McGreehan
Margie M. Melby
Susan Melendez
Michele Miller
Robert Miller
Laura Moore
Lesa B. Mundwiler
Matthew J. Nance
Leta Odom
Clotilde O’Hara
Jesus Onate
Kay L. Paredes
Connie Pelton
Hoang Pham
Laura Pople
Paul Ro
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Stuart R. Schwartz
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Maria Small
Jonna Sougstad
Henry W. Soza
Nancy R. Soza
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Lou Ann Stickman
William Stiller
Susanne Stone
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Dean Travis
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Eric West
Secret F. Wherrett
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Sue J. Woo
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### $50 - $99.99

- Cynthia Aguilar-Davis
- Erick Amini
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
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- David M. Weiselman
- Joyce A. Wilson
- YWCA USA
- Joyce Zarowski
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Anonymous
- Christopher Arenivar
- Yolanda Arenivar
- Lisa Bielamowkz
- Jody Bland
- Mary H. Buentello
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- Suzanne Caputo
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- Matt Smith
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- Enrique Torres
- David Valenzuela
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- Armida Vargas
- Gladys Vargas
- Veronica Vega
- Gina Veladez
- Sonia Velasquez
- Malive Vicencio
- Rachelle Williams
- Douglas Wojtczak
- Daniela Zabaljac
- Benjamin Zoller

### $0.01 - $50

- Arianni Amaro
- Anonymous

### UNKNOWN

- Hyundai El Paso
- YWCA El Paso Del Norte Region

**A Total of 409 Constituent(s) Listed**
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