YWCA EL PASO DEL NORTE REGION IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING PEACE, JUSTICE, FREEDOM AND DIGNITY FOR ALL.
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</tbody>
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MESSAGE FROM THE CEO

I celebrated my one-year anniversary at YWCA El Paso del Norte region during the 2017-2018 fiscal year and to say I am proud of the work we accomplished would be an understatement. My first year as CEO of YWCA El Paso del Norte Region (YWCA) was incredible. Sometimes, it feels as if no time has passed and other times, I feel I have experienced five years in the span of one. I experienced my first Women’s Luncheon, my first Walk A Mile In Her Shoes, and my first Race Against Racism. I have visited our branches, our Early Learning Academies, and as many of our 40+ After School Program sites as possible. I have met with domestic violence survivors at our Transitional Living Center, teens in our Teen Leadership Program, and have learned a great deal about our organization and our community.

Our number one goal this year was to move towards financial viability and sustainability. With drastic reductions in federal funds and other funding sources, we had to move fast and strategically. We made great strides in this realm, but this will continue to be our number one goal in the years to come. Why is this goal second to none? Because how can we continue providing a safe place for survivors of domestic violence if our organization is not sustainable? How can our branches remain a home away from home and community for our thousands of members if we are not viable? How can we continue educating generations of El Pasoans? In order to continue providing these and other critical services, financial sustainability must come first.

To accomplish this goal, we have invested in new areas. We hired a Director of Strategic Engagement, whose sole focus is increasing funding sources, either through grants, partnerships, or generous gifts and created a Business Development Division with a goal of increasing business for our customer-driven programs (Early Learning Academies, After School Programs, and Fitness and Aquatics centers) in order to sustain all the services we offer. This division created a corporate partnership program and has already been successful in signing up local businesses and organizations. We have also taken steps to increase passive revenue through improvements and rental of our Upper Valley property which houses our Mary Ann Dodson Camp. These and other changes have moved our financial needle in the right direction, but the work is not done yet.

YWCA offers excellent education through Early Learning Academies and After School, Teen Leadership, Racial Justice, and LIFT workforce development programs. We change the lives of women and children who have experienced family violence and homelessness and we provide affordable housing for seniors. We also support thousands of El Pasoans on their health and wellness journeys. We do all this to honor our mission of eliminating racism, empowering women, and promoting peace, justice, dignity, and freedom for all. As CEO, I am grateful to our amazing Board of Directors, staff, volunteers, and supporters who make all we do possible and who are taking this journey with me.

Thank you for your continued support,

Sylvia Acosta, Ph.D., YWCA El Paso del Norte Region CEO
EARLY LEARNING ACADEMIES

In the 2017-2018 fiscal year, YWCA operated eight Early Learning Academies throughout El Paso, serving nearly 1400 students ages birth to five during the 2017-18 fiscal year. YWCA ELAs continue to focus on literacy, math and science, communication skills, physical activity and wellbeing, and a bilingual curriculum. Seven of the YWCA Academies have a Four-Star quality designation from Texas Rising Star, a monitoring organization for child care in the state of Texas, and each facility is licensed by the Texas Department of Family and Protective Services. All YWCA ELAs prioritize providing excellent educational opportunities to all El Paso children and giving peace of mind to parents with newborn children, toddlers, and pre-k age students.

WORKFORCE SOLUTIONS

BORDERPLEX CHILD CARE SERVICES (CCS)

YWCA El Paso del Norte Region has a contract with Workforce Solutions Borderplex (WSB) to administer the Child Care Services (CCS) subsidy program. Child care costs are subsidized for qualifying families that meet the income guidelines and required participation hours for work, training, or education. The service area covers six counties: El Paso, Hudspeth, Jeff Davis, Culberson, Brewster, and Presidio. Federal and State government allocations provide funding for the grant, and in 2017-2018, a total of $19,906,211 was directly provided to more than 340 child care providers to subsidize parents’ cost of child care. CCS supported an average of 5,065 children monthly. CCS partners with child care providers by mentoring directors and teaching staff who want to exceed child care standards set forth by Department of Family Protective Services Child Care Licensing. During the year, an average of 63 providers were mentored to achieve or maintain Texas Rising Star status, a quality-based child care rating system.
YWCA

AFTER-SCHOOL PROGRAM

“…scores indicate that if students completed the afterschool program, they were less likely to believe that math was boring, that math made them nervous, or that math made them confused.”
— UTEP MPA Program Study, Summer 2018

YWCA After School Programs operate in forty-one elementary schools, serving four independent school districts throughout El Paso. YWCA adheres to the strictest state licensing standards, including employee, state and federal background checks, as well as annual training requirements, all while fostering improved academic levels, a love of learning and achievement for 2,440 students during the 2017-18 fiscal year. All of this is accomplished at affordable weekly rates, with We Care financial assistance scholarships offered to qualifying families, empowering them in their professional lives while YWCA supplements their children’s academics.

From the time the bell rings until 6PM, children ages 4-12 are guided by specially trained staff and tutors, receiving homework assistance and engaging in various activities, including arts and crafts, reading and writing, STEAM (Science, Technology, Engineering, Arts and Mathematics) experimental labs, and physical fitness activities.

YWCA After School students participate in an evidence-based curriculum that engages them in math games, engineering projects, science challenges, and more. The program challenges students to think, design, create, and solve problems, providing a foundation in the ever-growing STEAM fields. YWCA After School STEAM Program participants receive math scores that average 10% higher than other students in their respective school districts. Andeavor (Marathon Petroleum) and Prudential Foundation have been key partners in creating this dynamic curriculum.

YWCA

SUMMER CAMP PROGRAM

During the summer of 2018, YWCA Summer Camps operated at two locations, the YWCA Mary Ann Dodson Camp in West El Paso and Sierra Vista Elementary School in East El Paso, serving a total of 452 youth ages four-twelve. YWCA campers experience STEAM experiential learning, physical activity, swimming sessions, field trips, on-site presentations from various organizations, arts and crafts, and more. Students are also provided USDA-approved warm meals, including breakfast, lunch, and afternoon snacks.
HEALTH AND WELLNESS DIVISION

“I have exercised all my life, now that I’m 90 years old I still need to exercise to keep my body strong. I’m so thankful for the YWCA, and I treasure all my friends I’ve met and have now.”

— YWCA Participant

YWCA promotes and supports healthy lifestyles through fitness and aquatic programs at four branches. Programs serve individuals of all ages from 3-month-olds in our “Aqua Babies” and “Little Explorers” classes to senior and/or disabled participants in Silver Sneakers classes. YWCA “Fitness 4 All” programs are offered at all locations with over 160 land and aquatics classes for adults of all ages and fitness levels.

During the 2017-18 fiscal year, the Health and Wellness Division had a 58.7% deficit reduction with a program revenue increase of 11.1% at the four YWCA Fitness and Aquatics Centers. This division serves nearly 10,000 Health and Wellness participants with a focus on youth programs and group fitness activities for older adults. YWCA’s four branches are truly a place where El Pasoans come to exercise, socialize, and be part of a community.
TEEN LEADERSHIP
(YOUTH ADVISORY COUNCIL)

The YWCA Teen Leadership Program serves El Paso youths ages 11-17 residing or attending school within the Northeast El Paso 79924 zip code—an area with a particularly high dropout rate, which also happens to have a very high population of military affiliated students. Through funding from the Community Youth Development Grant, in partnership with El Paso Human Services, Inc. and from United Way, The Teen Leadership Program offers in-class programming, as well as after school, inter-session camps, and activity days. The Youth Leadership Development Program, The Youth Advisory Council, and United Way Service Learning project all focus on the development of character and self-esteem, while facilitating team-building skills, and encouraging career exploration and college readiness through a STEAM curriculum.

ME & YOU CURRICULUM SUPPLEMENT:
A TEEN DATING VIOLENCE PREVENTION PROGRAM

Me & You is a six-session school-based dating violence prevention program that provides adolescents with the knowledge, motivation, and skills to engage in healthy relationships while providing them with awareness of the resources available in their community if they or their peers are impacted by an unhealthy relationship. The program also has a four-hour online training for teachers designed to provide the skills and knowledge necessary to develop that same awareness in their classrooms. During fiscal year 2017-18, the Me & You Program recruited and trained 18 teachers and 18 counselors in middle and high schools throughout the El Paso and San Elizario Independent School Districts along with their students with the support of the Paso del Norte Health Foundation.
TLC participants receive guidance, supportive services, encouragement towards academic success, and life and job skills that translate to self-sufficiency. Those supportive services include assistance navigating the legal system, completing job applications, finding childcare, fulfilling educational and career goals, and more. Children receive tutoring and participate in positive developmental activities led by trusted volunteers. Through contributions like a $10,000 award from the Robert E. and Evelyn McKee Foundation, more than 10 TLC youth participants were able to attend our Mary Ann Dodson Summer Camp program this year, further increasing their levels of positive engagement.

“After serving four years active duty, I would have never imagined myself homeless. However, April was my first month of homelessness. I am thankful for the help offered by the YWCA. I have been assisted with child care, a roof over my head, work and counseling.”

— YWCA TLC Resident

During the 2017-18 fiscal year, YWCA served the homeless population of the Paso del Norte Region through three programs: The Sara Mcknight Transitional Living Center, Rapid Re-Housing, and Rental Assistance. The TLC provided a bridge to independence for 147 participants (52 women and 95 children) most of whom were survivors of domestic violence. YWCA also created a Rapid Re-Housing Program that included 20 apartment units. This program uses case management to guide families and individuals into permanent housing. Forty-four adults and 64 children benefited from YWCA’s Rapid Re-Housing Program in its inaugural year. Finally, YWCA Homeless Housing Service Program offered deposit and rent assistance to numerous program participants.
YWCA INDEPENDENCE HOUSE APARTMENTS

Independence House, located at 1600 Brown Street in Central El Paso, offers safe low-income housing for individuals and families. In 2017-2018, Independence House served 29 people (four individuals & seven families). There were a total of 16 adults and 13 children. Independence House consists of eight apartments, three with one bedroom and five with two bedrooms.

YWCA LOWER VALLEY SENIOR HOUSING APARTMENTS

In 2017-2018, the YWCA Senior Housing Program was home to 17 seniors (three families and 11 individuals) ages 62 and older. These seniors are able to live affordably in a supportive community of their peers and receive a complimentary membership to the nearby YWCA Dorothy Woodley Hunt branch. The Lower Valley Senior Apartments consists of 12 apartments, six with one bedroom and six with two bedrooms. Here, seniors can live independently and have a community of friends who keep each other active and social, which improves each individual’s quality of life.
LIFT
LEARN. INVEST. FOCUS. TRAIN.

The pilot of YWCA’s Learn. Invest. Focus. Train. (LIFT) was offered during the 2015-16 fiscal year to residents of the Sara McKnight Transitional Living Center, providing El Paso’s most vulnerable community with an opportunity for empowerment through education and employment. It has since evolved and expanded in scope, offering its services to individuals and companies throughout El Paso County, designed to suit the growing needs of the community in a rapidly changing economy.

With funding from Bank of America, Chase, El Paso County Community Supervision & Corrections Department, The City of El Paso, Criminal Justice Division: Office of The Texas Governor, Prudential, and United Way, the scope of this program has continued to improve, now offering two distinct tracks tailored to the educational and employment needs of the El Paso community: One for those with a high school diploma or GED and one for those without.

All students enrolled in LIFT can take the nationally-recognized National Retail Federation exam and earn their NRF Customer Service & Sales Certificate.

During the 2017-18 Fiscal Year, 99 students enrolled in the LIFT program, 26 of whom were youth from the Juvenile Probation Department and 16 of whom were living in a residential treatment facility. We had an overall graduation rate of 60%, and 60% of our student received their NRF certification. In our community class offered at the Joyce Jayne Brach, three out of our four graduates obtained gainful employment. Of the 16 students enrolled who are in a residential treatment facility, nine have obtained and maintained gainful employment. Sixteen out of the 17 graduates from the 2018 El Paso Community Supervision & Corrections Department LIFT class have received their NRF certification, six of those students have been released and found employment and one has enrolled at El Paso Community College.

Students graduate with credentials that make them employable, sets of skills that make them marketable, and self-confidence that will carry them forward no matter what path they choose.
BUSINESS DEVELOPMENT DIVISION

BUSINESS DEVELOPMENT

YWCA El Paso del Norte Region launched its Business Development division in 2017. The focus of the Business Development division was to build a foundation for YWCA’s future success and sustainability. YWCA created a corporate partnership program to be able to offer Early Learning Academies, After School Programs, and Health & Wellness Programs at a discounted rate to employees at participating corporate partners. By establishing corporate partnerships with different companies around the city, YWCA has been able to develop meaningful relationships with its partners and their employees. The goal of the corporate partnership program is not only to benefit YWCA, but also to be able to serve as many El Pasoans as possible by providing special rates through employers in addition to facilitating the decision-making process with an incentive for choosing YWCA services and programs.

Additionally, the Business Development Division also manages the rentals of the YWCA Mary Ann Dodson Center, a beautiful facility located in El Paso’s upper valley. The center has hosted many events such as company picnics, fundraisers, graduation parties, church retreats, and more. During the 2017-2018 Fiscal Year the YWCA Mary Ann Dodson Center was able to generate close to $10,000 in revenue. This is the largest amount ever generated from rentals at that location.

YWCA’s Business Development Division also manages the customer service department. In order to ensure the quality of customer service while still focusing on sales, the business development division implemented different customer service and sales training modules for client relationship personnel. Customer service staff gather information from new enrollees to ensure that they receive the proper assistance needed for each program YWCA provides. The goal of our customer service department is to assist both new enrollees and participating members in a professional setting while providing the best customer experience possible.

The Business Development Division also oversees public relations, communications, and special events for the agency.
TEXAS VETERANS COMMISION SUPPORT FOR VETERANS ASSISTANCE

YWCA has long partnered with the Armed Forces to provide special services to members of the military, such as Army Youth Programs in Your Neighborhood (AYPYN), Emergency Funding for Texas Veterans, a uniformed services discount, and more. YWCA considers it an honor to make life easier for active military members, veterans, and their families, all of whom have sacrificed in the service of our country. In July 2018, Texas Veterans Commission awarded YWCA El Paso del Norte Region a grant to subsidize program fees for veterans, their dependents, and surviving spouses. This allowed YWCA to provide vital childcare and fitness services at a reduced cost to Texas vets and their families. The grant period is from July 1, 2018 – June 30, 2019. Programs that are eligible for this grant include: YWCA Early Learning Academies, YWCA School Age programs, and YWCA Health and Wellness monthly memberships.
VOLUNTEER SERVICES

During the 2017-18 fiscal year, members of the El Paso community supported YWCA’s mission of eliminating racism and empowering women by volunteering their valuable time at YWCA locations. The El Paso community showed up to support YWCA at after school sites, early learning academies, the Sara McKnight Transitional Living Center, YWCA branches, and at each of the YWCA events scheduled throughout the year, including the 25th Annual Women’s Luncheon and Walk a Mile in Her Shoes®, the men’s march to stop rape, sexual assault, and violence against women, and the Race Against Racism. Without the vital service and dedication of these volunteers, who include women, men, and children ages 14 and up, YWCA El Paso del Norte Region would not be able to function.

These programs drew nearly 1700 volunteers during the fiscal year who logged close to 18,000 service hours.

YWCA owes this level of service to community partnerships with organizations such as United Way of El Paso County, The University of Texas at El Paso, El Paso Community College, Ysleta Independent School District, El Paso Independent School District, Workforce Solutions Borderplex, and The City of El Paso. Other community and corporate partners that have supported YWCA Volunteer Services through their various types of participation include: The Union Pacific Latino Employee Network, Sam’s Club, PepsiCo Inc., Starbucks, Freeport-McMoRan Copper & Gold, Texas Gas Service, GECU, and Chase and Wells Fargo Banks. We also rely on the dedicated volunteerism of our own staff and board members to bring our mission to life.
2017-2018
YWCA OF EL PASO
FOUNDATION TRUSTEES

Sue Darnell
President

Azuri Gonzalez
Secretary

Arlene Carroll
VP-Governance

Tammy Vasilatos
VP-Finance

Trustees:
C.B. Burns
Bryan Crowe
Sally Deitch
Charles Dodds
Lianee Fernandez
Don Foster
Lori Gaman
Beth Hahn
Will Harvey
Rebecca Krasne
Martin Lopez
Augie Montes
Martha Rochford

ywca
of El Paso
FOUNDATION
2017-2018 FINANCIALS

The YWCA of El Paso Foundation was founded in 1992 and provides funding to YWCA El Paso del Norte Region to further its mission. Sources of funding comes from endowments that have been established through generous donations provided by individuals and companies in the El Paso Community. Funds are overseen by a local Board of Trustees that are committed to ensuring that endowments are professionally managed and adhere to the Foundation’s Investment Policy.

YWCA OF EL PASO FOUNDATION | NET ASSETS | AUGUST 31, 2018

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<td>YWCA Fund</td>
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<td>Sara &amp; Frank McKnight Endowment Fund</td>
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<td>The Will P. Harvey Memorial Fund</td>
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<td>Karen Elizabeth Hanson Fund</td>
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<td>Betty MacGuire &amp; Carol Carnes Endowment Fund</td>
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<td>Ann Enriquez Memorial Fund</td>
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<td>Arlene Valles Memorial Fund</td>
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<td>Jeanne McCarty Memorial Fund</td>
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<td>Olga Roderick &amp; Frances Axelson Endowment Fund</td>
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<td>Richard Feuille Memorial Fund</td>
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<td>Sue Smith Harrison Memorial Fund</td>
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<td>Harriet H. Smith Memorial Fund</td>
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<td>Pete &amp; Helen E. Lee Memorial Fund</td>
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<td>Betty Thorn Memorial Fund</td>
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<td>The Azuri Gonzalez Young Women’s Leadership Fund</td>
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<td>Blanca Guillen and Andy Orona Fund</td>
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<td>Robbie M Hunsicker Memorial</td>
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<td>Various memorials</td>
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</table>

Total Endowments with Donor and without Donor Restriction: 8,442,031

Earnings, Realized and Unrealized Gains Net of Expense: 1,940,848

Total: 10,382,879
2017-2018 FINANCIALS/

REVENUE & SUPPORT

**REVENUE**

- Program service fees: $3,989,090 (14%)
- Other revenues: $64,557 (0%)
- Rental income: $181,717 (0%)
- Contributions and fundraising events: $1,244,935 (4%)
- Funded services: $22,540,176 (80%)

**Total Revenue and Support:** $28,020,475 (99%)
### EXPENSES

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
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<td>Early Learning Centers</td>
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<td>School Age</td>
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<td>Health Promotion Services</td>
<td>$917,587</td>
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<td>Transitional Living Center &amp; Other Counseling</td>
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<td>Empowerment and Diversity</td>
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<td>Child Care Management</td>
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<td>Housing Facilities</td>
<td>$133,545</td>
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<tr>
<td>Teen and Other program services</td>
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<tr>
<td>Fundraising</td>
<td>$303,260</td>
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<tr>
<td>Administration</td>
<td>$2,595,178</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$28,844,431</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
**2017-2018 FINANCIALS//**

**ASSETS**

- **Other Assets**: 2%
- **Programs, Contributions & Grants Receivable**: 13%
- **Cash & Investments**: 13%
- **Property & Equipment**: 72%

**REVENUE**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Investments</td>
<td>$2,017,655</td>
<td>13%</td>
</tr>
<tr>
<td>Programs, Contributions &amp; Grants Receivable</td>
<td>$2,083,723</td>
<td>13%</td>
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<tr>
<td>Other Assets</td>
<td>$281,820</td>
<td>2%</td>
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<tr>
<td>Property &amp; Equipment</td>
<td>$11,492,967</td>
<td>72%</td>
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<tr>
<td><strong>Total assets</strong></td>
<td><strong>$15,876,165</strong></td>
<td><strong>100%</strong></td>
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</tbody>
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**Total Liabilities and Net Assets**: $15,876,165
LIABILITIES AND NET ASSETS

- Net Assets - Without donor restriction, 2.88%
- Refundable Advances, 3.42%
- Accrued & Other Liabilities, 4.22%
- Long-term Debt & Capital Lease Obligation, 4.97%
- Accounts Payable, 9.95%
- Net Assets - With donor restriction, 13.29%
- Net Assets - Invested in property and equipment, net of related debt, 61.28%

Accounts Payable: $1,579,460 (9.95%)
Refundable Advances: $543,626 (3.42%)
Accrued & Other Liabilities: $669,611 (4.22%)
Long-term Debt and Capital Lease Obligation: $789,307 (4.97%)
Net Assets - Without donor restriction: $456,507 (2.88%)
Net Assets - Invested in property and equipment, net of related debt: $9,728,457 (61.28%)
Net Assets - With donor restriction: $2,109,197 (13.29%)

Total Liabilities and Net Assets: $15,876,165 (100.00%)
2017-2018 FINANCIALS

ANNUAL REPORT YEAR ENDED AUGUST 31, 2018

SUPPORT AND REVENUE

Contributions, United Way $141,713
Contributions, other 483,712
Contributions, in-kind 234,463
Funded services 22,540,176

Total Support $23,400,064

Program service fees $3,989,090
Special events 385,047
Sales to public 6,214
Rental income 181,717
Interest income 13,863
Other 44,480

Total Revenue $4,620,411

TOTAL SUPPORT AND REVENUE $28,020,475

EXPENSES

PROGRAM SERVICES

Early Learning Academies $2,560,652
School Age 1,163,573
Child Care Management 19,660,768
Teen Services 166,759
Health and Wellness 917,587
Empowerment and Diversity 314,341
Transitional Living Center 900,546
Housing Facilities 133,545
Other Program Services 128,222
Total Program Services $25,945,993

SUPPORT SERVICES

Administration 2,595,178
Fundraising 303,260

Total Support Services 2,898,438

TOTAL EXPENSES $28,844,431
### CORPORATE, FOUNDATION & INDIVIDUAL DONORS

#### $25,000 - $49,999.99

<table>
<thead>
<tr>
<th>Donor Name</th>
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<tbody>
<tr>
<td>Anonymous</td>
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<tr>
<td>Hunt Family Foundation</td>
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<td>Paso Del Norte Foundation</td>
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<td>J. Kirk and Judy Robison</td>
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#### $10,000 - $24,999.99

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<th>Donor Name</th>
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<tr>
<td>Anonymous</td>
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<tr>
<td>El Paso Electric Co.</td>
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<tr>
<td>Isha Rogers</td>
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</table>

#### $7,500 - $9,999.99

<table>
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<tr>
<th>Donor Name</th>
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</thead>
<tbody>
<tr>
<td>Ann Allen</td>
</tr>
<tr>
<td>El Paso Community Foundation</td>
</tr>
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</table>

#### $5,000 - $7,499.99

<table>
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<tr>
<td>Franklin Mountain Management</td>
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<tr>
<td>Beth Hahn</td>
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<tr>
<td>HUB International</td>
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<tr>
<td>Las Palmas Del Sol Healthcare System</td>
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<td>Mills Plaza Properties</td>
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<td>Kenneth Niemann III</td>
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<td>The Shiloff Family Foundation</td>
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<tr>
<td>Wells Fargo Bank</td>
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<td>WestStar Bank</td>
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#### $2,500 - 4,999.99

<table>
<thead>
<tr>
<th>Donor Name</th>
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<tbody>
<tr>
<td>ARM Laundry Company</td>
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<tr>
<td>Bank of America/Merrill Lynch</td>
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<tr>
<td>Destiny Family Christian Center</td>
</tr>
<tr>
<td>El Paso Cosmetic Surgery</td>
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<tr>
<td>GECU</td>
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<td>Debra Hester</td>
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<tr>
<td>Highlands Rehab Hospital</td>
</tr>
<tr>
<td>KempSmith</td>
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<tr>
<td>Kristine Marcum</td>
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<tr>
<td>Elia del Carmen Mares</td>
</tr>
<tr>
<td>Martina Lorey Architects, Inc.</td>
</tr>
<tr>
<td>MIMCO, Inc.</td>
</tr>
<tr>
<td>Nan Napier</td>
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<tr>
<td>Prudential</td>
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<td>Dede Rogers</td>
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#### $1,000 - $2,499.99

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<th>Donor Name</th>
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<tbody>
<tr>
<td>Sylvia Acosta</td>
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<tr>
<td>ADP</td>
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<tr>
<td>Sandra S. Almanzan</td>
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<tr>
<td>Andeavor Foundation Inc.</td>
</tr>
<tr>
<td>Sally Andrade</td>
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<tr>
<td>Annette Arrigucci</td>
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<td>Bank of America Foundation</td>
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<td>Barracuda PR</td>
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<tr>
<td>Mary Ruth Bedford</td>
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<td>Florence Buchmueller</td>
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<td>Sharon Butterworth</td>
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<tr>
<td>Gina Carameros</td>
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<tr>
<td>Casa Ford Lincoln</td>
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<tr>
<td>Casa Nissan Inc.</td>
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<tr>
<td>Jody Casey Feinberg</td>
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<tr>
<td>Castro Enterprises, Inc.</td>
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<tr>
<td>Jack T. Chapman</td>
</tr>
<tr>
<td>CIMA Hospice</td>
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<tr>
<td>City of El Paso</td>
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<tr>
<td>Conde, Inc.</td>
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<tr>
<td>Cynthia Conroy</td>
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<tr>
<td>Linda Davis</td>
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<tr>
<td>Bonnie Delgado</td>
</tr>
<tr>
<td>Dennis and Donna Neessen Trust</td>
</tr>
<tr>
<td>Suzanne Dipp</td>
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<tr>
<td>Susan Drewry</td>
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<tr>
<td>ECM International, Inc</td>
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<tr>
<td>El Paso Children’s Hospital</td>
</tr>
<tr>
<td>Lisa Elbjorn</td>
</tr>
<tr>
<td>Ellie D. Fenton</td>
</tr>
<tr>
<td>Valeria M. Fernandez</td>
</tr>
<tr>
<td>Jeanne Foskett</td>
</tr>
<tr>
<td>Liz Fowlkes</td>
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</table>

#### Funk and Company

<table>
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<th>Donor Name</th>
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<tbody>
<tr>
<td>Judith Gaskin-Ross</td>
</tr>
<tr>
<td>Gordon Davis Johnson &amp; Shane P.C.</td>
</tr>
<tr>
<td>Debbie L. Hand</td>
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<tr>
<td>Diana I. Hastings</td>
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<tr>
<td>Helen of Troy</td>
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<tr>
<td>Incite Consultancy, LLC</td>
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<tr>
<td>Jordan Foster Construction</td>
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<tr>
<td>JPMorgan Chase Foundation</td>
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<tr>
<td>Kasco Ventures</td>
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<td>Deborah Kastrin</td>
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<tr>
<td>Rebecca Krasne</td>
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<tr>
<td>Linebarger Goggan Blair &amp; Sampson, LLP</td>
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<tr>
<td>Lovett Law Firm</td>
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<tr>
<td>Cindy Lyons</td>
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<tr>
<td>Mayela Macias</td>
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<tr>
<td>Marlene and J.O. Stewart, Jr.</td>
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<tr>
<td>Foundation Donna M. Minear</td>
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<tr>
<td>Mission Early College High School</td>
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<tr>
<td>Carolynn L. Mora</td>
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<tr>
<td>Nono’s</td>
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<tr>
<td>Pena, Briones, McDaniel &amp; Co.</td>
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<tr>
<td>Pencil Cup Office Products, Inc.</td>
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<td>Patricia Perry</td>
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<td>Kyong Yu Peterson</td>
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<td>River Oaks Properties</td>
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<td>Rocky Mountain Mortgage</td>
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<td>Eduardo A. Rodriguez</td>
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<td>Jose R. Rodriguez</td>
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<tr>
<td>Chris Rowley</td>
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<td>Sanders/Wingo</td>
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<tr>
<td>Sandy Messer &amp; Associates, Inc.</td>
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<td>Lynn Scott</td>
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<td>ScottHulse</td>
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<td>Mitzi Shannon</td>
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<td>Mary Jane Shockley</td>
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<td>Giselle I. Smith Johnson</td>
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<td>Jonna Sougstad</td>
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<td>Bernadine Spencer</td>
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<tr>
<td>Stewart Title Of El Paso</td>
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<tr>
<td>Cerena Suarez</td>
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<td>Ann E. Swenson</td>
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<td>Tesoro Companies</td>
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<tr>
<td>The Herrera Group</td>
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<tr>
<td>The Sheriff’s Posse, Inc.</td>
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<td>United Bank of El Paso</td>
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#### University of Texas at El Paso

<table>
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<th>Donor Name</th>
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<tbody>
<tr>
<td>Upper Rio Grande Workforce</td>
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<tr>
<td>Development Board</td>
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<td>USI Insurance Services LLC</td>
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<tr>
<td>Polly Vaughn</td>
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<td>Veronica Aranda</td>
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<tr>
<td>Maribel Villalva</td>
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<tr>
<td>Vista College El Paso</td>
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<tr>
<td>Sharon L. Voelz</td>
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<tr>
<td>Walmart Foundation</td>
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<tr>
<td>Walmart Neighborhood Market</td>
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<tr>
<td>William A. Wise</td>
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<tr>
<td>Tracy Yellen</td>
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#### $500 - $999.99

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<th>Donor Name</th>
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<tr>
<td>George Adkins</td>
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<td>Clara B. Burns</td>
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<td>George Chestnut</td>
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<td>Bonnie S. Escobar</td>
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<td>Lianee Fernandez-Rios</td>
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<tr>
<td>Leonard Goodman</td>
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<tr>
<td>Dana Guerra</td>
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<tr>
<td>Veronica Harkess</td>
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<tr>
<td>Roberta D. Hernandez</td>
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<tr>
<td>Keeli Jernigan</td>
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<tr>
<td>Junior League of El Paso</td>
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<tr>
<td>Betsy C. Keller</td>
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<tr>
<td>Robert Krasne</td>
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<tr>
<td>Ashley Lowenfield</td>
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<tr>
<td>Priscilla M. Macias</td>
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<tr>
<td>Magnolia Court #28</td>
</tr>
<tr>
<td>Michele Miller</td>
</tr>
<tr>
<td>Sherry Mowles</td>
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<tr>
<td>Carmen I. Perez</td>
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<tr>
<td>Price’s Producers, Inc.</td>
</tr>
<tr>
<td>Sireesh Reddy</td>
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<tr>
<td>Lorez Retta</td>
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<tr>
<td>Ann Roberts</td>
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<tr>
<td>Sharon A. Robinet</td>
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<tr>
<td>Rebecca A. Rojas</td>
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<tr>
<td>Rotary Club of West El Paso</td>
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<tr>
<td>Sam’s Club - West</td>
</tr>
<tr>
<td>Sonya A. Saunders</td>
</tr>
</tbody>
</table>
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Joe A. Spencer
Maria Teresa Tapia
Marise Textor
Julie Tomlin
Samuel Trimble
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$250 - $499.99

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Gloria Olaque-Munoz
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Bianca Ontiveros
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John D. Pass
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Crystal M. Paz
Michelle Pedroza
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Emily Puente
Karina Purdy
Andy Ramirez
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Angela Reza Tures
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Mary Riley
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Ana Rodriguez
Magdalena Rodriguez
Arianna L. Rodriguez Morales
Noe Rodriguez
Ruth Rodriguez
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Andrew Rubinett
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*Starting 2019-2020 school year
Please visit ywcaelpaso.org for detailed list of locations.
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YWCA EL PASO DEL NORTE REGION IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING PEACE, JUSTICE, FREEDOM AND DIGNITY FOR ALL.