YWCA IS ON A MISSION
YWCA
EL PASO
DEL NORTÉ
REGION
IS DEDICATED TO
ELIMINATING RACISM,
EMPOWERING WOMEN
AND PROMOTING PEACE,
JUSTICE, FREEDOM AND
DIGNITY FOR ALL.
EARLY LEARNING ACADEMIES

“We are different from other daycares. The focus is on social, cognitive development, and preparation for elementary school in our YWCA Early Learning Academies. The environment promotes learning and creative encouragement.”
The main goals of YWCA Early Learning Academies are to provide excellent educational opportunities to all El Paso children and to provide peace of mind to parents with newborn children, toddlers, and pre-k age students. YWCA ELAs underwent several changes in the 2016-2017 fiscal year. The most important change was the addition of a new administrator with goals to improve the overall quality of services provided and to provide comprehensive services to all the children in our care. In the 2016-2017 fiscal year, 1227 El Paso children ages 0-5 received an exceptional education from YWCA Early Learning Academies.

YWCA ELAs focus on literacy, math and science, communication skills, physical activity and wellbeing, and a bilingual curriculum. Seven out of nine YWCA Early Learning Academies are rated four stars by Texas Rising Star, a quality monitoring organization for childcare in the state of Texas. Each academy is licensed by the Texas Department of Family and Protective Services.
WE ARE OFFERING AN OPPORTUNITY FOR CHILDREN TO ENHANCE THEIR ACADEMIC PERFORMANCE, IMPROVE THEIR SOCIAL SKILLS, DEVELOP THEIR CREATIVITY, AND EVEN THE OPPORTUNITY TO VISUALIZE THEIR FUTURE THROUGH STEAM CURRICULUM THAT MAKES MATH AND SCIENCE FUN.

YWCA After School Programs operate with the goal of improving students’ academic levels and fostering a love of learning and achievement. Students in a YWCA After School Program have the opportunity to receive homework assistance and engage in various activities, including arts and crafts, reading and writing, dramatic play, STEAM labs and physical fitness. In the 2016-2017 fiscal year, YWCA served 2,175 children in an after school program. Increased funding from Prudential allowed the program to hire a STEAM Coordinator who managed the STEAM curriculum at 10 pilot sites. The STEAM curriculum includes math games, science and arts projects, and technology and engineering challenges. This curriculum sparks a love of these fields and a continuing curiosity, which also improves performance in school.

Beyond providing an excellent educational opportunity, YWCA After School Programs also provide a vital service to families who are unable to pick up their children from school as soon as the bell rings. Parents and families can trust their students are in a safe, engaging, and educational environment. This empowers these families to maintain their employment without worrying about the safety of their child. YWCA also provides We Care scholarships to qualifying low-income families who require this service but are unable to pay the full cost. Each program is licensed by the Texas Department of Family and Protective Services. The department outlines a set of strict minimum standards to which each site must adhere. Students are also provided a USDA-approved snack.

SUMMER CAMPS

YWCA Summer Camps operated at four locations around El Paso in the summer of 2017 and served 597 children. Similar to the After School Program, YWCA Summer Camps provide an opportunity to engage in STEAM (Science, Technology, Engineering, Arts, and Math) learning, physical activity, swimming, and other engaging lessons.

Each program is licensed by the Texas Department of Family and Protective Services. The department outlines a set of strict minimum standards to which each site must adhere. Students are also provided a USDA-approved snack.
WORKFORCE SOLUTIONS BORDERPLEX
CHILD CARE SERVICES (CCS)

YWCA El Paso del Norte Region has a contract with Workforce Solutions Borderplex (WSB) to administer the Child Care Services (CCS) subsidy program. The cost of child care is subsidized for qualifying families meeting income guidelines and in which parents meet required participation hours of work, or training, or education. The service area covers six counties: El Paso, Hudspeth, Jeff Davis, Culberson, Brewster, and Presidio. Federal and State government allocations are received to provide funding for the grant. A total of $16,870,925 was directly provided to more than 347 child care providers to subsidize parent’s cost of child care. In 2016-2017, CCS supported an average of 4,588 children monthly.

MI CASA

YWCA Judy and Kirk Robin Mi Casa Program served an under-served community by offering subsidized childcare to qualified families experiencing homelessness. Parents could seek employment or permanent housing knowing their children were cared for in a safe and supportive environment.

During the 2016-2017 fiscal year, Mi Casa served 15 El Paso area emergency shelters and transition living centers, and supported 167 families by providing care for 537 children. Mi Casa’s funding partner included: The United States Department of Housing and Urban Development (HD) and the United Way of El Paso County.
TEEN LEADERSHIP
(YOUTH ADVISORY COUNCIL)

YWCA’s Teen Leadership program includes Youth Leadership Development (YLD), Youth Advisory Council (YAC), and United Way Service Learning. Through our Teen Leadership, YWCA works to instill positive self-esteem and an inspiration to succeed after high school in students who attend school in areas with high dropout rates. In the 2016-2017 fiscal year, Teen Leadership served 1,369 teens ages 11-17. In the Youth Leadership Development program, teen leadership coordinators work with students in the 79924 zip code (an area with high dropout rates) both in-class and after school to develop leadership and life skills. The program focuses on promoting positive self-esteem, career readiness, college preparation, volunteering, voting, goal-setting, presentation skills, STEAM (Science, Technology, Engineering, Art, Math) fields and more. Students participate in interactive activities derived from various evidence-based curricula. The Youth Advisory Council is an afterschool leadership program that meets weekly to promote leadership skills and character in students who live in or go to school in the 79924 zip code. This program heavily focuses on the importance of volunteerism, community service, and service learning. Students from YAC often volunteer at YWCA events throughout the year on weekends and days off from school. The United Way Service Learning program partners with middle schools and high schools in the Paso Del Norte region to promote leadership skills and service learning in local youth. The program served more than 1000 young people in the region.
During 2016-2017 fiscal year, the YWCA Transitional Living Center consisted of nineteen dormitory style units and twenty apartments where transitional housing and supportive services were provided to 277 women and children who were experiencing homelessness. While the program’s main focus is to serve women and children experiencing homelessness, among those assisted the majority have been survivors of domestic violence, sexual assault and trauma. The TLC also served a woman Veteran. In the fiscal year 2016-2017, the TLC served 180 children and 97 women. Children were ages birth through age 17. The TLC has been successful in drawing the generosity of the community. This shows by the many hours of volunteer work that are given to the TLC every year, the many in-kind and monetary donations that are received, and the many events that take place at the TLC, which are sponsored by groups of volunteers who wish to be a factor in the life changing work that is performed at the TLC. Through the supportive services and resources provided at the TLC, women have been empowered to attain independence and improve their lives. Disconnected children have become engaged in after school activities.

INDEPENDENCE HOUSE

Independence House offers safe low-income housing for individuals as well as families. In 2016-2017, Independence House served 20 people (three single individuals, five families). There were a total of eight adults and 12 children. Independence House consists of eight apartments, three with one bedroom and five with two bedrooms. The community and YWCA staff have assisted those living at Independence House during holidays. Independence House is a safe place for individuals and families to gain independence.

SENIOR HOUSING

In 2016-2017, the YWCA Senior Housing program was home to 14 families with senior citizens age 62 and above. These seniors are able to live affordably in a supportive community of their peers and receive a complimentary membership to the nearby YWCA Dorothy Woodley Hunt branch. Here, seniors can live independently and have a community of friends who keep each other active and social, which improves each individual’s quality of life.
“Who knew exercise could be so fun? I’ve seen great results getting fit and stronger. My favorite place to exercise is in one of the YWCA incredible pools, Aqua Zumba is wonderful!”
YWCA promotes healthy living and an active lifestyle for El Pasoans of all ages at our fitness and aquatics centers. In the 2016-2017 fiscal year, YWCA’s Health and Wellness Division operated in five locations around El Paso. The division experienced a revenue increase of 7.2 percent and a deficit reduction of 26 percent. The division’s most successful programs were the Fitness 4 All all-access pass and swim lessons. The Health and Wellness Division continued to operate cardio and fitness rooms, indoor pools at each location, and two outdoor pools. Each site offered Zumba and other land and aquatics classes.

The division also began to offer a new and exciting class: Float Fit. In this class, participants balance on a board in the pool and participate in High Intensity Interval Training. YWCA was one of only five locations in the United States to offer a certified Float Fit class. In the 2016-2017 fiscal year, Health and Wellness served 8394 El Pasoans, including 3559 women and 3352 children. During this fiscal year, the decision was made to close one site, the Myrna Deckert branch in the Northeast. The closure became effective in the new 2017-2018 fiscal year.
ECONOMIC EMPOWERMENT IMPACT AND SERVICE TO THE MILITARY

In 2016-2017, the YWCA Consumer Credit Counseling program (CCCS) continued to provide financial literacy programs and other counseling services to those living in El Paso, Southern New Mexico and Fort Bliss struggling with debt management, seeking bankruptcy or simply hoping to become more financially literate. Through a Memorandum of Understanding with the Army Community Service, Economic Empowerment staff provided credit counseling sessions to solders and provided classes on Ft. Bliss, speaking to and meeting with 255 military clients. CCCS continued to receive funding from the National Council of La Raza (NCLR), now UnidosUS, to provide foreclosure mitigation and counseling for first time homebuyers. The City of El Paso also provided support for first time homebuyers and Fair Housing education which served 1,492. In addition, Children Cope with Divorce classes served 524 divorcing parents. Support from Texas Veterans Commission allowed 140 Veterans to be served with financial emergency assistance. Consumer Financial Protection Bureau training was done for 60 clients, First Time Homebuyers served 326 people, and clients receiving credit counseling numbered 725. A number of community resources provided both expertise and funding to support this effort which served 2,998 clients in total with 55% women and 45% men.

LIFT (LEARN. INVEST. FOCUS. TRAIN.)

YWCA LIFT (Learn. Invest. Focus. Train.) program was introduced in the 2015-2016 fiscal year. The program is geared towards El Pasoans 16 and older. It has had great success through a partnership with West Texas Behavioral Health Residential Treatment Center. The program is designed to develop both hard and soft skills and increase employment opportunities. There is a focus on literacy, numeracy, job readiness, life skills, and customer service and sales. LIFT continues to be a workforce initiative that provides opportunity and access to education and employment skills to unemployed and underemployed youths and adults. During the 2016-2017 fiscal year, 119 people were served. During that fiscal year, 91% increased their academic level by two or more grades, 48% graduated from the program, and 71% earned NRF Customer Services and Sales certification, 44% interviewed for job placement with 90 days of graduation, 3% participated in official Work Study programs, 73% are employed, and 18% are enrolled in post-secondary education.
CHILDREN COPE WITH DIVORCE

Children Cope with Divorce is a class designed for divorcing parents to provide them with the tools to co-parent effectively after divorce and to build communication skills that help their children successfully adjust to change. Classes were offered in English and Spanish and presented by certified instructors. In 2016-2017, YWCA worked with 524 divorcing parents. The class was highly rated, with 95% of participants indicating they were highly satisfied with the quality of the presentation and information.

TWO SHOULD KNOW INITIATIVE

YWCA El Paso del Norte Region served as the organizing agency for the Two Should Know initiative for the Paso del Norte Health Foundation. The Two Should Know initiative has allowed for the development of a Dating Violence Curriculum Supplement for middle schools, high schools and the community. Dating violence is a common occurrence in many communities, including young people in unhealthy relationships. To address this problem, an evidence-informed curriculum has been developed using best practices in the field. The curriculum consists of six middle school and six high school lessons and contains multiple active-learning activities for students. YWCA Two Should Know has also provided technical assistance and capacity building to other grantees. Specifically, capacity building work has focused on creating sexually healthy young men and incorporating positive youth development into their programming. Locations served included El Paso County, Southern New Mexico, specifically Las Cruces and Deming, as well as Juarez, Chihuahua, Mexico.
CHILDREN COPE WITH DIVORCE

2016-2017 YWCA worked with
524 divorcing parents
95% participants highly satisfied

TWO SHOULD KNOW

2016-2017 Served:
El Paso County
Southern NM
Las Cruces
Deming
Juarez, Mexico
EVENTS AND FUNDRAISERS

WALK A MILE IN HER SHOES® 2016

Walk a Mile in Her Shoes®, the men’s march to stop rape, sexual assault, and violence against women, is a fun event where men walk in high heels in an attempt to raise awareness of and funds for survivors of family violence. The annual event takes place during YWCA USA’s Week Without Violence. The funds raised benefit the Sara McKnight Transitional Living Center and the services provided to women and their families who live there. In 2016, 317 El Paso men raised approximately $86,000 for the TLC.

NO FIXED ADDRESS 2016

No Fixed Address is a unique event and fundraiser where participants participate in a poverty simulation to help understand the stress and difficulties experienced by those who live in poverty. In 2016, participants also participated in an improvisation session that helped them learn how to connect with others before acting out the experiences of women who had experienced homelessness in their lives. The capstone experience of No Fixed Address is that participants also spend the night sleeping in their car, a common solution used by many with no other option. In 2016, 93 El Pasoans of all ages participated in No Fixed Address. No Fixed Address benefits the Sara McKnight Transitional Living Center and in 2016 raised approximately $22,000.

RACE AGAINST RACISM 2017

The 8th Annual Race Against Racism was held on Martin Luther King Jr. Day in 2017. This event strives to raise awareness of racial injustice in the country as well as of YWCA’s racial justice program. Approximately 350 El Pasoans spent their morning at YWCA’s Mary Ann Dodson Center and participated in the one-mile family walk or a 5k/10k race.

24TH ANNUAL WOMEN’S LUNCHEON

YWCA’s Annual Women’s Luncheon is a popular event, with the 2017 luncheon bringing in about 1800 people. Attendees heard from a YWCA program recipient and Erin Gruwell. Erin’s story was the inspiration for the film The Freedom Writers. She famously transformed the lives of high school students in a high-risk area of California and started an organization to inspire teachers to recreate her success. The 24th Annual Women’s Luncheon raised approximately $330,000 for YWCA programs, including LIFT, the Transitional Living Center, Early Learning Academies, STEAM After School Programs, and more.
Volunteers are key to the success of YWCA programs and events. Volunteers participate in childcare, support program participants, and are instrumental in event planning and day-of logistics. In the 2016-2017 fiscal year, more than 1767 volunteers donated more than 27,000 hours of their time to benefit YWCA programs and events. VYWCA volunteers serve throughout the YWCA at Early Learning Centers, After-School Programs, the Sara McKnight Transitional Living Center and more. They become Racial Justice Ambassadors, they tutor children, they serve on the Board and Committees. They are in charge of special events and fundraisers, such as Walk a Mile In Her Shoes©, the Women's Luncheon, and more.
2016-2017 FINANCIALS

REVENUE & SUPPORT

REVENUE

Program and rental service fees $4,442,442
Membership dues $95,450
Other revenues $51,419
Contributions and fundraising events $1,452,831
Funded Services $21,996,047

Total Revenue and Support $28,038,189
2016-2017 FINANCIALS

EXPENSES

- Economic Empowerment: $1,113,700 (2%)
- Teen & other program services: $91,756 (1%)
- Housing: $1,281,072 (9%)
- Fundraising: $1,281,072 (9%)
- Health promotion services: $17,782,091 (64%)
- Transitional Living Center & other counseling: $145,050 (1%)

- School Age: $3,206,743 (11%)
- Administration: $444,265 (1%)
- Early Learning Centers: $928,533 (4%)
- Child Care Management: $2,486,849 (9%)

Total Program Services: $28,772,635
2016-2017 FINANCIALS

ASSETS

REVENUE

Cash and Investments $ 2,348,382
Programs, Contributions, & Grants Receivable $ 1,835,981
Other Assets $ 275,800
Property & Equipment $ 12,017,752
Total Revenue and Support $ 16,477,915
2016-2017 FINANCIALS
LIABILITIES AND NET ASSETS

LIABILITIES AND NET ASSETS

Accounts Payable $1,316,513
Refundable Advances $462,291
Accrued & Other Liabilities $753,930
Long-term Debt and Capital Lease Obligation $827,064
Net Assets Unrestricted $592,201
Net Assets - Investment In Plant Assets $10,209,941
Net Assets-Temporarily Restricted $2,315,975
Total Liabilities and Net Assets $16,477,915
### 2015-2016 FINANCIALS

**YWCA OF EL PASO FOUNDATION | NET ASSETS | AUGUST 31, 2017**

<table>
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<th>Fund Name</th>
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<td>YWCA Fund</td>
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<td>Blanca Guillen and Andy Orona Fund</td>
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| **Total unrestricted and permanently restricted endowments**            | **8,441,903** |
| **Earnings, realized and unrealized gains net of expense**            | **1,620,709** |
| **Total**                                                              | **10,062,612** |

The YWCA of El Paso Foundation is a supporting organization of the YWCA El Paso del Norte Region. Funds are established to support specific initiatives or where needed most. The YWCA is grateful to the individuals, families and corporations that have established funds in the Foundation to secure the future of the El Paso YWCA.
### CORPORATE, FOUNDATION & INDIVIDUAL DONORS

#### $50,000+
- Anonymous
- El Paso Electric Co.
- Hunt Family Foundation

#### $25,000-$49,999
- Walmart Foundation

#### $10,000 - $24,999
- Andeavor
- Anonymous
- Rosa Santana
- The Hospitals of Providence
- Steve Voigt
- Wells Fargo Bank

#### $7,500 - $9,999
- Dede Rogers

#### $5,000 - $7,499
- El Paso Cosmetic Surgery
- Ginger Francis
- Beth Hahn
- Gayle Hunt
- Kenneth Niemann III
- Judy Robison
- Sunflower Bank First National 1870
- The Shiloff Family Foundation
- United Way of El Paso County
- WestStar Bank
- Gloria White

#### $2,500 - $4,999
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- Sally Andrade
- Bill Appleton
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- Patricia Perry
- Richard G. Miller Memorial Foundation
- Rocky Mountain Mortgage
- Jose Rodriguez
- Chris Rowley
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- ScottHulse
- Sierra Machinery
- Jane Snow
- Southwest Land Development Services, Inc.
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- Cerena Suarez
- Julie Suarez
- William R. Suarez
- Maria Teresa Tapia
- The Herrera Group
- The Sheriff's Posse, Inc.
- Tres Mariposas
- Karen Trevino
- Holly Trubowitsch
- United Bank of El Paso
- Blanca Vasquez
- Polly Vaughn
- Maribel Villalva
- Vista College - Education Futures Management Co.
- Sharon L. Voelz
- Walmart
- Walmart Neighborhood Market
- Scott Weaver
- Patti Wetzel
- Jennifer Woo
- Sue J. Woo
- Tracy Yellen
- Ysleta Middle School

#### $500 - $999
- Sylvia Acosta
- M S Adkins
- Sandra S. Almanzan
- Josephine Angerstein-Guzman
- Anonymous
- Anonymous
- Anson Mills
- Maritza Armendariz
- Carmen Arrieta-Candelaria
- Yolanda Arriola
- Patricia Azarcon
- Jayne Causey
- Marisela Correa
- Kathryn Cox
- Mary Jeanne Dipp
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Elena Tejeda
Marise Textor
Alma Trejo
Secret F. Wherrett

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Nancy Casner
Sadhana H. Chheda
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High School
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